

**ORDINANCE NO. 1006**

**AN ORDINANCE OF THE CITY OF SHORELINE, WASHINGTON AMENDING THE 2023-2024 FINAL BIENNIAL BUDGET, AS AMENDED, AMENDING THE SALARY RANGE PLACEMENT TABLE AND ADOPTING EMERGING BUDGET AMENDMENTS THAT WILL INCREASE AND DECREASE APPROPRIATIONS.**

WHEREAS, the City of Shoreline is a non-charter optional municipal code city as provided in Title 35A RCW, incorporated under the laws of the state of Washington, and established a mid-biennial budget process in accordance with the provisions of chapter 35A.34 as set forth in chapter 3.02 SMC; and

WHEREAS, on November 21, 2022, the City Council adopted Ordinance No. 973, adopting a fiscal biennial budget for 2023-2024 that satisfied the requirements of Washington State law and, has amended that biennial budget previously on three occasions with Ordinance No. 981, Ordinance No. 982, and Ordinance No. 993; and

WHEREAS, while the City amended the 2023-2024 Final Biennial Budget as part of the required Mid-Biennial review and modifications, additional adjustments of the budget are needed due to issues that have emerged or are better understood than when the last amendment was adopted; and

WHEREAS, based on the Human Resources Department's classification and compensation review, amendments are needed to the Salary Range Placement Table to reflect deletion of a position and retitling and classification of another; and

WHEREAS, the City Council discussed the amendments to the 2023-2024 Final Biennial budget, as amended, at its March 25, 2024 and April 8, 2024 regular meetings; and

WHEREAS, the City Council has determined that it is in the best interest of the City and its residents to acquire property located at 17544 Midvale Ave N, identified by King County Tax Parcel No. 072604-9152, for future expansion of its City Hall/Civic Center facility or for other public purpose and operate and maintain the existing business until expansion is deemed necessary and desires to amend the budget for this purpose; and

WHEREAS, the City Council finds that the proposed modification to the 2023-2024 Biennial Budget reflects revenues and expenditures that are intended to ensure the provision of vital municipal services at acceptable levels and, therefore, desires to adopt the modification to the 2023-2024 Biennial Budget; and

WHEREAS, the City Council also desires to adopt changes to the 2024 Range Placement Tables modifications to position titles and classifications;

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SHORELINE, WASHINGTON DO ORDAIN AS FOLLOWS:**

**Section 1. Adoption of 2023-2024 Budget Modification.** The City Council hereby amends the 2023-2024 Final Biennial Budget, as adopted by Ordinance No. 973 and amended by Ordinance Nos. 981, 982, and 993, according to the budget modification as follows:

| <b>Fund Description</b>              | <b>Current Appropriation (Ord. 993)</b> | <b>Revised Appropriation (Ord. 1006)</b> |
|--------------------------------------|---|--|
| General Fund                         | 131,288,096                             | 136,792,565                              |
| Shoreline Secure Storage Fund        | 3,000,000                               | 3,000,000                                |
| Street Fund                          | —5,029,524                              | 5,040,446                                |
| Code Abatement Fund                  | 200,000                                 | 200,000                                  |
| State Drug Forfeiture Fund           | 36,486                                  | 36,486                                   |
| Public Arts Fund                     | 245,321                                 | 245,321                                  |
| Federal Drug Forfeiture Fund         | 26,000                                  | 26,000                                   |
| Property Tax Equalization Fund       |   |  |
| Federal Criminal Forfeiture Fund     | 28,823                                  | 28,823                                   |
| Restricted Tree Fund*                |   | 147,613                                  |
| Transportation Impact Fees Fund      | 4,203,355                               | 4,203,355                                |
| Park Impact Fees Fund                | 7,972,751                               | 7,972,751                                |
| Revenue Stabilization Fund           | -                                       | -  |
| 2006/2016 UTGO Bond Fund             | -                                       | -  |
| 2009/2019 LTGO Bond Fund             | 2,195,895                               | 2,195,895                                |
| 2020 LTGO Bond Fund                  | 515,676                                 | 515,676                                  |
| 2013 LTGO Bond Fund                  | 830,000                                 | 830,000                                  |
| Sidewalk LTGO Bond Fund              | 1,794,875                               | 1,794,875                                |
| VLF Revenue Bond                     | 1,209,936                               | 1,209,936                                |
| 2022 Parks UTGO Bond                 | 5,892,504                               | 5,892,504                                |
| General Capital Fund                 | 63,857,904                              | 64,818,324                               |
| City Facility-Major Maintenance Fund | 1,365,025                               | 1,365,025                                |
| Roads Capital Fund                   | —95,386,854                             | 95,311,854                               |
| Sidewalk Expansion Fund              | 13,494,720                              | 13,494,720                               |
| Surface Water Utility Fund           | 31,904,017                              | 32,013,564                               |
| Wastewater Utility Fund              | —57,282,526                             | 57,361,882                               |
| Equipment Replace. Fund              | —927,462                                | 1,499,011                                |
| Vehicle Maint. & Ops. Fund           | 686,192                                 | 686,192                                  |
| Unemployment Fund                    | 65,000                                  | 135,000                                  |
| <b>Total Funds</b>                   | <b>—429,438,942</b>                     | <b>436,817,819</b>                       |

**Section 2. Amendment –Salary Range Tables.** The City Council hereby amends the 2023-2024 Final Biennial Budget, as amended, by amending the 2024 Range Placement Tables as follows:

- A. Range 46: The title of Payroll Coordinator, a non-exempt hourly position, is deleted.
- B. Range 50: The title Limited Term Light Rail Project Coordinator, an exempt annual position, is deleted.
- C. Range 51: A new title is added, Payroll Supervisor, and shall have the FLSA status of Exempt, Annual.

**Section 3. Transmittal of Budget.** The Administrative Services Director is hereby directed to transmit to the Office of the State Auditor and to the Association of Washington Cities a complete copy of the budget herein referred to as adopted.

**Section 4. Severability.** Should any section, subsection, paragraph, sentence, clause, or phrase of this Ordinance or its application to any person or situation be declared unconstitutional or invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or its application to any person or situation.

**Section 5. Corrections by City Clerk or Code Reviser.** Upon approval of the City Attorney, the City Clerk and/or the Code Reviser are authorized to make necessary corrections to this Ordinance, including the corrections of scrivener or clerical errors; references to other local, state, or federal laws, codes, rules, or regulations; or ordinance numbering and section/subsection numbering and references.

**Section 6. Publication and Effective Date.** A summary of this Ordinance consisting of the title shall be published in the official newspaper. This Ordinance shall take effect and be in full force five days after publication.

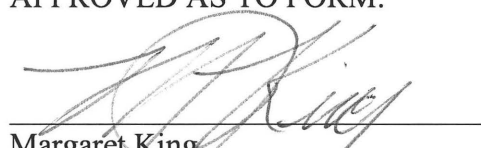
**PASSED BY THE CITY COUNCIL ON APRIL 8, 2024.**

  
 \_\_\_\_\_  
 Mayor Christopher Roberts

ATTEST:

  
 \_\_\_\_\_  
 Jessica Simulcik Smith  
 City Clerk

APPROVED AS TO FORM:

  
 \_\_\_\_\_  
 Margaret King  
 City Attorney

Date of Publication:           April 11, 2024  
 Effective Date:                April 16, 2024



City of Shoreline  
 Range Placement Table  
 2.5% Between Ranges; 4% Between Steps  
 2024 Min wage: \$16.28

June '22 cpi-U 326.7  
 June '23 cpi-U 341.7  
 Estimated % Change 4.62%  
 100% of % Change: 4.62%

Estimated Mkt Adj: 4.62%  
 Effective: January 1, 2024

The hourly rates represented here have been rounded to 2 decimal points and annual rates to the nearest dollar. Pay is calculated using 5 decimal points for accuracy and rounded after calculation.

| Range | Title | FLSA Status | Training Step 0 | Min             |                 |                 |                 |                 |                 | Max             |
|-------|-------|-------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
|       |       |             |                 | Step 1          | Step 2          | Step 3          | Step 4          | Step 5          | Step 6          |                 |
| 1     |       |             |                 |                 |                 |                 |                 |                 |                 |                 |
| 2     |       |             |                 |                 |                 |                 |                 |                 |                 |                 |
| 3     |       |             |                 |                 |                 |                 |                 |                 |                 | 16.55<br>34,434 |
| 4     |       |             |                 |                 |                 |                 |                 |                 |                 | 16.97<br>35,295 |
| 5     |       |             |                 |                 |                 |                 |                 |                 | 16.72<br>34,786 | 17.39<br>36,177 |
| 6     |       |             |                 |                 |                 |                 | 16.48<br>34,284 | 17.14<br>35,655 | 17.83<br>37,082 |                 |
| 7     |       |             |                 |                 |                 |                 | 16.89<br>35,141 | 17.57<br>36,547 | 18.27<br>38,009 |                 |
| 8     |       |             |                 |                 |                 | 16.65<br>34,634 | 17.32<br>36,020 | 18.01<br>37,461 | 18.73<br>38,959 |                 |
| 9     |       |             |                 |                 | 16.41<br>34,135 | 17.07<br>35,500 | 17.75<br>36,920 | 18.46<br>38,397 | 19.20<br>39,933 |                 |
| 10    |       |             |                 |                 | 16.82<br>34,988 | 17.49<br>36,388 | 18.19<br>37,843 | 18.92<br>39,357 | 19.68<br>40,931 |                 |
| 11    |       |             |                 | 16.58<br>34,484 | 17.24<br>35,863 | 17.93<br>37,297 | 18.65<br>38,789 | 19.39<br>40,341 | 20.17<br>41,955 |                 |
| 12    |       |             |                 | 16.99<br>35,346 | 17.67<br>36,759 | 18.38<br>38,230 | 19.11<br>39,759 | 19.88<br>41,349 | 20.67<br>43,003 |                 |
| 13    |       |             | 16.72<br>34,780 | 17.42<br>36,229 | 18.11<br>37,678 | 18.84<br>39,186 | 19.59<br>40,753 | 20.38<br>42,383 | 21.19<br>44,079 |                 |
| 14    |       |             | 17.14<br>35,650 | 17.85<br>37,135 | 18.57<br>38,620 | 19.31<br>40,165 | 20.08<br>41,772 | 20.89<br>43,443 | 21.72<br>45,180 |                 |
| 15    |       |             | 17.57<br>36,541 | 18.30<br>38,063 | 19.03<br>39,586 | 19.79<br>41,169 | 20.58<br>42,816 | 21.41<br>44,529 | 22.26<br>46,310 |                 |

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| Range | Title                       | FLSA Status        | Training Step 0 | Min    |        |        |        |        | Max    |
|-------|-----------------------------|--------------------|-----------------|--------|--------|--------|--------|--------|--------|
|       |                             |                    |                 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 16    |                             |                    | 18.01           | 18.76  | 19.51  | 20.29  | 21.10  | 21.94  | 22.82  |
|       |                             |                    | 37,454          | 39,015 | 40,576 | 42,199 | 43,887 | 45,642 | 47,468 |
| 17    |                             |                    | 18.46           | 19.23  | 20.00  | 20.80  | 21.63  | 22.49  | 23.39  |
|       |                             |                    | 38,391          | 39,990 | 41,590 | 43,254 | 44,984 | 46,783 | 48,654 |
| 18    |                             |                    | 18.92           | 19.71  | 20.50  | 21.31  | 22.17  | 23.05  | 23.98  |
|       |                             |                    | 39,351          | 40,990 | 42,630 | 44,335 | 46,108 | 47,953 | 49,871 |
| 19    |                             |                    | 19.39           | 20.20  | 21.01  | 21.85  | 22.72  | 23.63  | 24.58  |
|       |                             |                    | 40,334          | 42,015 | 43,695 | 45,443 | 47,261 | 49,151 | 51,117 |
| 20    |                             |                    | 19.88           | 20.70  | 21.53  | 22.39  | 23.29  | 24.22  | 25.19  |
|       |                             |                    | 41,343          | 43,065 | 44,788 | 46,579 | 48,443 | 50,380 | 52,395 |
| 21    |                             |                    | 20.37           | 21.22  | 22.07  | 22.95  | 23.87  | 24.83  | 25.82  |
|       |                             |                    | 42,376          | 44,142 | 45,908 | 47,744 | 49,654 | 51,640 | 53,705 |
| 22    |                             |                    | 20.88           | 21.75  | 22.62  | 23.53  | 24.47  | 25.45  | 26.47  |
|       |                             |                    | 43,436          | 45,245 | 47,055 | 48,938 | 50,895 | 52,931 | 55,048 |
| 23    |                             |                    | 21.40           | 22.30  | 23.19  | 24.12  | 25.08  | 26.08  | 27.13  |
|       |                             |                    | 44,522          | 46,377 | 48,232 | 50,161 | 52,167 | 54,254 | 56,424 |
| 24    |                             |                    | 21.94           | 22.85  | 23.77  | 24.72  | 25.71  | 26.74  | 27.81  |
|       |                             |                    | 45,635          | 47,536 | 49,437 | 51,415 | 53,472 | 55,610 | 57,835 |
| 25    |                             |                    | 22.49           | 23.43  | 24.36  | 25.34  | 26.35  | 27.40  | 28.50  |
|       |                             |                    | 46,775          | 48,724 | 50,673 | 52,700 | 54,808 | 57,001 | 59,281 |
| 26    |                             |                    | 23.05           | 24.01  | 24.97  | 25.97  | 27.01  | 28.09  | 29.21  |
|       |                             |                    | 47,945          | 49,942 | 51,940 | 54,018 | 56,179 | 58,426 | 60,763 |
| 27    | Parking Enforcement Officer | Non-Exempt, Hourly | 23.63           | 24.61  | 25.60  | 26.62  | 27.68  | 28.79  | 29.94  |
|       |                             |                    | 49,143          | 51,191 | 53,239 | 55,368 | 57,583 | 59,886 | 62,282 |
| 28    |                             |                    | 24.22           | 25.23  | 26.24  | 27.28  | 28.38  | 29.51  | 30.69  |
|       |                             |                    | 50,372          | 52,471 | 54,570 | 56,752 | 59,023 | 61,383 | 63,839 |
| 29    |                             |                    | 24.82           | 25.86  | 26.89  | 27.97  | 29.09  | 30.25  | 31.46  |
|       |                             |                    | 51,631          | 53,783 | 55,934 | 58,171 | 60,498 | 62,918 | 65,435 |
| 30    |                             |                    | 25.44           | 26.50  | 27.56  | 28.67  | 29.81  | 31.01  | 32.25  |
|       |                             |                    | 52,922          | 55,127 | 57,332 | 59,626 | 62,011 | 64,491 | 67,071 |

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| Range | Title   | FLSA Status                              | Training Step 0 | Min             |                 |                 |                 |                 |                 | Max |
|-------|---|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----|
|       |   |  |                 | Step 1          | Step 2          | Step 3          | Step 4          | Step 5          | Step 6          |     |
| 31    |   |  | 26.08<br>54,245 | 27.17<br>56,505 | 28.25<br>58,766 | 29.38<br>61,116 | 30.56<br>63,561 | 31.78<br>66,103 | 33.05<br>68,747 |     |
| 32    |   |  | 26.73<br>55,601 | 27.85<br>57,918 | 28.96<br>60,235 | 30.12<br>62,644 | 31.32<br>65,150 | 32.57<br>67,756 | 33.88<br>70,466 |     |
| 33    |   |  | 27.40<br>56,991 | 28.54<br>59,366 | 29.68<br>61,741 | 30.87<br>64,210 | 32.11<br>66,779 | 33.39<br>69,450 | 34.72<br>72,228 |     |
| 34    |   |  | 28.08<br>58,416 | 29.25<br>60,850 | 30.43<br>63,284 | 31.64<br>65,815 | 32.91<br>68,448 | 34.22<br>71,186 | 35.59<br>74,033 |     |
| 35    |   |  | 28.79<br>59,876 | 29.99<br>62,371 | 31.19<br>64,866 | 32.43<br>67,461 | 33.73<br>70,159 | 35.08<br>72,966 | 36.48<br>75,884 |     |
| 36    | Administrative Assistant I<br>WW Utility Customer Service Rep | Non-Exempt, Hourly<br>Non-Exempt, Hourly | 29.51<br>61,373 | 30.74<br>63,931 | 31.97<br>66,488 | 33.24<br>69,147 | 34.57<br>71,913 | 35.96<br>74,790 | 37.39<br>77,781 |     |
| 37    |   |  | 30.24<br>62,908 | 31.50<br>65,529 | 32.76<br>68,150 | 34.08<br>70,876 | 35.44<br>73,711 | 36.86<br>76,660 | 38.33<br>79,726 |     |
| 38    | Finance Technician<br>WW Utility Accounting Technician        | Non-Exempt, Hourly<br>Non-Exempt, Hourly | 31.00<br>64,480 | 32.29<br>67,167 | 33.58<br>69,854 | 34.93<br>72,648 | 36.32<br>75,554 | 37.78<br>78,576 | 39.29<br>81,719 |     |
| 39    |   |  | 31.78<br>66,092 | 33.10<br>68,846 | 34.42<br>71,600 | 35.80<br>74,464 | 37.23<br>77,443 | 38.72<br>80,540 | 40.27<br>83,762 |     |
| 40    | Administrative Assistant II<br>Recreation Specialist I        | Non-Exempt, Hourly<br>Non-Exempt, Hourly | 32.57<br>67,745 | 33.93<br>70,567 | 35.28<br>73,390 | 36.70<br>76,326 | 38.16<br>79,379 | 39.69<br>82,554 | 41.28<br>85,856 |     |
| 41    | Permit Technician   | Non-Exempt, Hourly                       | 33.38<br>69,438 | 34.77<br>72,332 | 36.17<br>75,225 | 37.61<br>78,234 | 39.12<br>81,363 | 40.68<br>84,618 | 42.31<br>88,003 |     |

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| Range                        | Title                            | FLSA Status                   | Training Step 0 | Min    |        |        |        |        | Max     |
|------------------------------|----------------------------------|-------------------------------|-----------------|--------|--------|--------|--------|--------|---------|
|                              |                                  |                               |                 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6  |
| 42                           | Human Resources Technician       | Non-Exempt, Hourly            | 34.22           | 35.64  | 37.07  | 38.55  | 40.09  | 41.70  | 43.37   |
|                              | Public Disclosure Specialist     | Non-Exempt, Hourly            | 71,174          | 74,140 | 77,105 | 80,190 | 83,397 | 86,733 | 90,203  |
|                              | Senior Finance Technician        | Non-Exempt, Hourly            |                 |        |        |        |        |        |         |
|                              | Transportation Specialist        | Non-Exempt, Hourly            |                 |        |        |        |        |        |         |
| 43                           | Legal Assistant                  | Non-Exempt, Hourly            | 35.07           | 36.54  | 38.00  | 39.52  | 41.10  | 42.74  | 44.45   |
|                              |                                  |                               | 72,954          | 75,993 | 79,033 | 82,194 | 85,482 | 88,902 | 92,458  |
| 44                           | Administrative Assistant III     | Non-Exempt, Hourly            | 35.95           | 37.45  | 38.95  | 40.50  | 42.12  | 43.81  | 45.56   |
|                              | Environmental Program Specialist | Non-Exempt, Hourly            | 74,778          | 77,893 | 81,009 | 84,249 | 87,619 | 91,124 | 94,769  |
|                              | IT Specialist I                  | Non-Exempt, Hourly            |                 |        |        |        |        |        |         |
|                              | Public Art Coordinator           | Non-Exempt, Hourly            |                 |        |        |        |        |        |         |
|                              | Records Coordinator              | Non-Exempt, Hourly            |                 |        |        |        |        |        |         |
|                              | Recreation Specialist II         | Non-Exempt, Hourly            |                 |        |        |        |        |        |         |
|                              | Special Events Coordinator       | Non-Exempt, Hourly            |                 |        |        |        |        |        |         |
| Web/Video Support Specialist | Non-Exempt, Hourly               |                               |                 |        |        |        |        |        |         |
| 45                           |                                  |                               | 36.85           | 38.38  | 39.92  | 41.52  | 43.18  | 44.90  | 46.70   |
|                              |                                  |                               | 76,647          | 79,841 | 83,034 | 86,356 | 89,810 | 93,402 | 97,138  |
| 46                           | Assistant Planner                | EXEMPT, Annual                | 37.77           | 39.34  | 40.92  | 42.56  | 44.26  | 46.03  | 47.87   |
|                              | Communication Specialist         | Non-Exempt, Hourly            | 78,563          | 81,837 | 85,110 | 88,514 | 92,055 | 95,737 | 99,567  |
|                              | <del>Payroll Coordinator</del>   | <del>Non-Exempt, Hourly</del> |                 |        |        |        |        |        |         |
|                              | Procurement Coordinator          | Non-Exempt, Hourly            |                 |        |        |        |        |        |         |
|                              | Traffic Operations Specialist    | Non-Exempt, Hourly            |                 |        |        |        |        |        |         |
| Surface Water Inspector      | Non-Exempt, Hourly               |                               |                 |        |        |        |        |        |         |
| 47                           | CRT Representative               | Non-Exempt, Hourly            | 38.72           | 40.33  | 41.94  | 43.62  | 45.36  | 47.18  | 49.07   |
|                              | GIS Technician                   | Non-Exempt, Hourly            | 80,527          | 83,883 | 87,238 | 90,727 | 94,356 | 98,131 | 102,056 |



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| Range | Title                                       | FLSA Status        | Training Step 0 | Min    |        |         |         |         |         | Max |
|-------|---|--------------------|-----------------|--------|--------|---------|---------|---------|---------|-----|
|       |   |                    |                 | Step 1 | Step 2 | Step 3  | Step 4  | Step 5  | Step 6  |     |
| 48    | Accountant                                  | EXEMPT, Annual     | 39.68           | 41.34  | 42.99  | 44.71   | 46.50   | 48.36   | 50.29   |     |
|       | Construction Inspector                      | Non-Exempt, Hourly | 82,540          | 85,980 | 89,419 | 92,996  | 96,715  | 100,584 | 104,607 |     |
|       | Executive Assistant to City Manager         | EXEMPT, Annual     |                 |        |        |         |         |         |         |     |
|       | IT Specialist II                            | Non-Exempt, Hourly |                 |        |        |         |         |         |         |     |
|       | Plans Examiner I                            | Non-Exempt, Hourly |                 |        |        |         |         |         |         |     |
|       | PRCS Rental & System Coordinator            | Non-Exempt, Hourly |                 |        |        |         |         |         |         |     |
|       | Surface Water Program Specialist            | Non-Exempt, Hourly |                 |        |        |         |         |         |         |     |
| 49    | Code Enforcement Officer                    | Non-Exempt, Hourly | 40.67           | 42.37  | 44.06  | 45.83   | 47.66   | 49.57   | 51.55   |     |
|       | Deputy City Clerk                           | Non-Exempt, Hourly | 84,604          | 88,129 | 91,654 | 95,320  | 99,133  | 103,099 | 107,223 |     |
| 50    | Associate Planner                           | EXEMPT, Annual     | 41.69           | 43.43  | 45.17  | 46.97   | 48.85   | 50.81   | 52.84   |     |
|       | Combination Inspector                       | Non-Exempt, Hourly | 86,719          | 90,332 | 93,946 | 97,703  | 101,612 | 105,676 | 109,903 |     |
|       | IT Functional Analyst                       | EXEMPT, Annual     |                 |        |        |         |         |         |         |     |
|       | Limited Term Community Support Specialist   | EXEMPT, Annual     |                 |        |        |         |         |         |         |     |
|       | Limited Term Light Rail Project Coordinator | EXEMPT, Annual     |                 |        |        |         |         |         |         |     |
|       | Utility Operations Specialist               | Non-Exempt, Hourly |                 |        |        |         |         |         |         |     |
| 51    | WW Utility Specialist                       | Non-Exempt, Hourly |                 |        |        |         |         |         |         |     |
|       | Affordable Housing Coordinator              | EXEMPT, Annual     | 42.73           | 44.51  | 46.30  | 48.15   | 50.07   | 52.08   | 54.16   |     |
|       | Community Engagement Coordinator            | EXEMPT, Annual     | 88,887          | 92,591 | 96,294 | 100,146 | 104,152 | 108,318 | 112,651 |     |
|       | Community Opportunities Coordinator         | EXEMPT, Annual     |                 |        |        |         |         |         |         |     |
|       | Emergency Management Coordinator            | EXEMPT, Annual     |                 |        |        |         |         |         |         |     |
|       | GIS Analyst                                 | EXEMPT, Annual     |                 |        |        |         |         |         |         |     |
| 52    | Payroll Supervisor                          | EXEMPT, Annual     |                 |        |        |         |         |         |         |     |
|       | PRCS Supervisor I - Recreation              | EXEMPT, Annual     |                 |        |        |         |         |         |         |     |
|       | Grounds Maintenance Supervisor              | EXEMPT, Annual     | 43.80           | 45.63  | 47.45  | 49.35   | 51.32   | 53.38   | 55.51   |     |
| 52    | IT Specialist III                           | Non-Exempt, Hourly | 91,109          | 94,905 | 98,702 | 102,650 | 106,756 | 111,026 | 115,467 |     |
|       | IT Systems Analyst I                        | EXEMPT, Annual     |                 |        |        |         |         |         |         |     |
|       | Plans Examiner II                           | Non-Exempt, Hourly |                 |        |        |         |         |         |         |     |
|       | Senior Surface Water Program Specialist     | Non-Exempt, Hourly |                 |        |        |         |         |         |         |     |

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City of Shoreline  
 Range Placement Table  
 2.5% Between Ranges; 4% Between Steps  
 2024 Min wage: \$16.28

June '22 cpi-U 326.7  
 June '23 cpi-U 341.7  
 Estimated % Change 4.62%  
 100% of % Change: 4.62%

Estimated Mkt Adj: 4.62%  
 Effective: January 1, 2024

The hourly rates represented here have been rounded to 2 decimal points and annual rates to the nearest dollar. Pay is calculated using 5 decimal points for accuracy and rounded after calculation.

| Range | Title   | FLSA Status        | Training Step 0 | Min     | Step 2  | Step 3  | Step 4  | Step 5  | Max     |
|-------|---|--------------------|-----------------|---------|---------|---------|---------|---------|---------|
|       |   |                    |                 | Step 1  |         |         |         |         | Step 6  |
| 53    | B&O Tax Analyst   | EXEMPT, Annual     | 44.90           | 46.77   | 48.64   | 50.58   | 52.61   | 54.71   | 56.90   |
|       | Budget Analyst  | EXEMPT, Annual     | 93,387          | 97,278  | 101,169 | 105,216 | 109,425 | 113,802 | 118,354 |
|       | Management Analyst  |                    |                 |         |         |         |         |         |         |
|       | Web Systems Analyst   | EXEMPT, Annual     |                 |         |         |         |         |         |         |
| 54    | PW Maintenance Superintendent                               | EXEMPT, Annual     | 46.02           | 47.94   | 49.86   | 51.85   | 53.92   | 56.08   | 58.32   |
|       |   | EXEMPT, Annual     | 95,722          | 99,710  | 103,698 | 107,846 | 112,160 | 116,647 | 121,313 |
| 55    | Code Enforcement and CRT Supervisor                         | EXEMPT, Annual     | 47.17           | 49.14   | 51.10   | 53.15   | 55.27   | 57.48   | 59.78   |
|       | PRCS Supervisor II - Recreation                             | EXEMPT, Annual     | 98,115          | 102,203 | 106,291 | 110,543 | 114,964 | 119,563 | 124,345 |
|       | Senior Human Resources Analyst                              | EXEMPT, Annual     |                 |         |         |         |         |         |         |
| 56    | Equity and Social Justice Coordinator                       | EXEMPT, Annual     | 48.35           | 50.36   | 52.38   | 54.47   | 56.65   | 58.92   | 61.28   |
|       | IT Systems Analyst II                                       | EXEMPT, Annual     | 100,567         | 104,758 | 108,948 | 113,306 | 117,838 | 122,552 | 127,454 |
|       | Plans Examiner III  | Non-Exempt, Hourly |                 |         |         |         |         |         |         |
|       | Senior Planner  | EXEMPT, Annual     |                 |         |         |         |         |         |         |
| 57    | CMO Performance Management & Continuous Improvement Analyst | EXEMPT, Annual     | 49.56           | 51.62   | 53.69   | 55.84   | 58.07   | 60.39   | 62.81   |
|       | Communications Program Manager                              | EXEMPT, Annual     | 103,082         | 107,377 | 111,672 | 116,139 | 120,784 | 125,616 | 130,640 |
|       | Engineer I - Capital Projects                               | EXEMPT, Annual     |                 |         |         |         |         |         |         |
|       | Engineer I - Development Review                             | EXEMPT, Annual     |                 |         |         |         |         |         |         |
|       | Engineer I - Surface Water                                  | EXEMPT, Annual     |                 |         |         |         |         |         |         |
|       | Engineer I - Traffic  | EXEMPT, Annual     |                 |         |         |         |         |         |         |
|       | Engineer I - Wastewater                                     | EXEMPT, Annual     |                 |         |         |         |         |         |         |
|       | Grants Administrator  | EXEMPT, Annual     |                 |         |         |         |         |         |         |
|       | Senior Accounting Analyst                                   | EXEMPT, Annual     |                 |         |         |         |         |         |         |
|       | Senior Budget Analyst                                       | EXEMPT, Annual     |                 |         |         |         |         |         |         |
|       | Senior Management Analyst                                   | EXEMPT, Annual     |                 |         |         |         |         |         |         |

**City of Shoreline**  
**Range Placement Table**  
**2.5% Between Ranges; 4% Between Steps**  
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| Range | Title   | FLSA Status  | Training Step 0  | Min              |                  |                  |                  |                  |                  | Max |
|-------|---|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----|
|       |   |  |                  | Step 1           | Step 2           | Step 3           | Step 4           | Step 5           | Step 6           |     |
| 58    | Environmental Sustainability Program Manager  | EXEMPT, Annual   | 50.80<br>105,659 | 52.91<br>110,061 | 55.03<br>114,464 | 57.23<br>119,042 | 59.52<br>123,804 | 61.90<br>128,756 | 64.38<br>133,906 |     |
| 59    | Lynnwood Link Extension Light Rail Project Manager<br>Parks Bond Project Manager  | EXEMPT, Annual<br>EXEMPT, Annual   | 52.07<br>108,300 | 54.24<br>112,813 | 56.41<br>117,325 | 58.66<br>122,018 | 61.01<br>126,899 | 63.45<br>131,975 | 65.99<br>137,254 |     |
| 60    | City Clerk<br>IT Projects Manager<br>IT Systems Analyst III<br>Network Administrator  | EXEMPT, Annual<br>EXEMPT, Annual<br>EXEMPT, Annual<br>EXEMPT, Annual   | 53.37<br>111,008 | 55.59<br>115,633 | 57.82<br>120,258 | 60.13<br>125,069 | 62.53<br>130,071 | 65.04<br>135,274 | 67.64<br>140,685 |     |
| 61    | Engineer II - Capital Projects<br>Engineer II - Development Review<br>Engineer II - Surface Water<br>Engineer II - Traffic<br>Engineer II - Wastewater<br>Parks Superintendent<br>Structural Plans Examiner | EXEMPT, Annual<br>EXEMPT, Annual<br>EXEMPT, Annual<br>EXEMPT, Annual<br>EXEMPT, Annual<br>EXEMPT, Annual<br>EXEMPT, Annual | 54.70<br>113,783 | 56.98<br>118,524 | 59.26<br>123,265 | 61.63<br>128,195 | 64.10<br>133,323 | 66.66<br>138,656 | 69.33<br>144,202 |     |
| 62    | Wastewater Manager  | EXEMPT, Annual   | 56.07<br>116,628 | 58.41<br>121,487 | 60.74<br>126,346 | 63.17<br>131,400 | 65.70<br>136,656 | 68.33<br>142,123 | 71.06<br>147,808 |     |
| 63    | CMO Program Manager<br>Engineer III - Lead Project Manager<br>Permit Services Manager   | EXEMPT, Annual<br>EXEMPT, Annual<br>EXEMPT, Annual   | 57.47<br>119,543 | 59.87<br>124,524 | 62.26<br>129,505 | 64.75<br>134,685 | 67.34<br>140,073 | 70.04<br>145,676 | 72.84<br>151,503 |     |
| 64    | Community Services Manager<br>Finance Manager - Budget and Tax<br>IT Supervisor<br>Recreation and Cultural Services Superintendent  | EXEMPT, Annual<br>EXEMPT, Annual<br>EXEMPT, Annual<br>EXEMPT, Annual   | 58.91<br>122,532 | 61.36<br>127,637 | 63.82<br>132,743 | 66.37<br>138,052 | 69.03<br>143,575 | 71.79<br>149,318 | 74.66<br>155,290 |     |

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City of Shoreline  
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| Range | Title   | FLSA Status                      | Training Step 0 | Min     |         |         |         |         |         | Max |
|-------|---|----------------------------------|-----------------|---------|---------|---------|---------|---------|---------|-----|
|       |   |                                  |                 | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  |     |
| 65    | City Traffic Engineer   | EXEMPT, Annual                   | 60.38           | 62.90   | 65.41   | 68.03   | 70.75   | 73.58   | 76.53   |     |
|       | Development Review and Construction Manager                               | EXEMPT, Annual                   | 125,595         | 130,828 | 136,061 | 141,504 | 147,164 | 153,050 | 159,173 |     |
|       | Economic Development Program Manager                                      | EXEMPT, Annual                   |                 |         |         |         |         |         |         |     |
|       | Intergovernmental / CMO Program Manager                                   | EXEMPT, Annual                   |                 |         |         |         |         |         |         |     |
|       | Planning Manager  | EXEMPT, Annual                   |                 |         |         |         |         |         |         |     |
|       | Surface and Wastewater Systems Manager<br>Transportation Services Manager | EXEMPT, Annual<br>EXEMPT, Annual |                 |         |         |         |         |         |         |     |
| 66    | Assistant City Attorney   | EXEMPT, Annual                   | 61.89           | 64.47   | 67.05   | 69.73   | 72.52   | 75.42   | 78.44   |     |
|       | Building Official   | EXEMPT, Annual                   | 128,735         | 134,099 | 139,463 | 145,041 | 150,843 | 156,877 | 163,152 |     |
|       | Finance Manager - Operations and Accounting                               | EXEMPT, Annual                   |                 |         |         |         |         |         |         |     |
| 67    | Engineering Manager   | EXEMPT, Annual                   | 63.44           | 66.08   | 68.73   | 71.47   | 74.33   | 77.31   | 80.40   |     |
|       | Parks, Fleet and Facilities Manager                                       | EXEMPT, Annual                   | 131,953         | 137,451 | 142,949 | 148,667 | 154,614 | 160,799 | 167,231 |     |
| 68    |   |                                  | 65.03           | 67.73   | 70.44   | 73.26   | 76.19   | 79.24   | 82.41   |     |
|       |   |                                  | 135,252         | 140,888 | 146,523 | 152,384 | 158,480 | 164,819 | 171,411 |     |
| 69    | Information Technology Manager  | EXEMPT, Annual                   | 66.65           | 69.43   | 72.20   | 75.09   | 78.10   | 81.22   | 84.47   |     |
|       | Utility & Operations Manager  | EXEMPT, Annual                   | 138,633         | 144,410 | 150,186 | 156,194 | 162,441 | 168,939 | 175,697 |     |
| 70    |   |                                  | 68.32           | 71.16   | 74.01   | 76.97   | 80.05   | 83.25   | 86.58   |     |
|       |   |                                  | 142,099         | 148,020 | 153,941 | 160,099 | 166,503 | 173,163 | 180,089 |     |

**City of Shoreline**  
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| Range | Title   | FLSA Status  | Training Step 0  | Min              |                  |                   |                   |                   |                   | Max |
|-------|---|--|------------------|------------------|------------------|-------------------|-------------------|-------------------|-------------------|-----|
|       |   |  |                  | Step 1           | Step 2           | Step 3            | Step 4            | Step 5            | Step 6            |     |
| 71    | City Engineer   | EXEMPT, Annual                                     | 70.02<br>145,652 | 72.94<br>151,721 | 75.86<br>157,789 | 78.89<br>164,101  | 82.05<br>170,665  | 85.33<br>177,492  | 88.75<br>184,591  |     |
| 72    |   |  | 71.78<br>149,293 | 74.77<br>155,514 | 77.76<br>161,734 | 80.87<br>168,204  | 84.10<br>174,932  | 87.47<br>181,929  | 90.96<br>189,206  |     |
| 73    |   |  | 73.57<br>153,025 | 76.64<br>159,401 | 79.70<br>165,778 | 82.89<br>172,409  | 86.20<br>179,305  | 89.65<br>186,477  | 93.24<br>193,936  |     |
| 74    |   |  | 75.41<br>156,851 | 78.55<br>163,387 | 81.69<br>169,922 | 84.96<br>176,719  | 88.36<br>183,788  | 91.89<br>191,139  | 95.57<br>198,785  |     |
| 75    | Human Resource and Org. Development Director  | EXEMPT, Annual                                     | 77.29<br>160,772 | 80.52<br>167,471 | 83.74<br>174,170 | 87.09<br>181,137  | 90.57<br>188,382  | 94.19<br>195,918  | 97.96<br>203,754  |     |
| 76    |   |  | 79.23<br>164,792 | 82.53<br>171,658 | 85.83<br>178,524 | 89.26<br>185,665  | 92.83<br>193,092  | 96.55<br>200,816  | 100.41<br>208,848 |     |
| 77    | Administrative Services Director<br>Planning & Community Development Director<br>Recreation, Cultural & Community Services Director | EXEMPT, Annual<br>EXEMPT, Annual<br>EXEMPT, Annual | 81.21<br>168,911 | 84.59<br>175,949 | 87.97<br>182,987 | 91.49<br>190,307  | 95.15<br>197,919  | 98.96<br>205,836  | 102.92<br>214,069 |     |
| 78    | Public Works Director   | EXEMPT, Annual                                     | 83.24<br>173,134 | 86.71<br>180,348 | 90.17<br>187,562 | 93.78<br>195,065  | 97.53<br>202,867  | 101.43<br>210,982 | 105.49<br>219,421 |     |
| 79    | City Attorney   | EXEMPT, Annual                                     | 79.56<br>177,463 | 88.87<br>184,857 | 92.43<br>192,251 | 96.13<br>199,941  | 99.97<br>207,939  | 103.97<br>216,256 | 108.13<br>224,907 |     |
| 80    |   |  | 79.56<br>181,899 | 91.10<br>189,478 | 94.74<br>197,057 | 98.53<br>204,940  | 102.47<br>213,137 | 106.57<br>221,663 | 110.83<br>230,529 |     |
| 81    | Assistant City Manager  | EXEMPT, Annual                                     | 79.56<br>186,447 | 93.37<br>194,215 | 97.11<br>201,984 | 100.99<br>210,063 | 105.03<br>218,466 | 109.23<br>227,204 | 113.60<br>236,293 |     |

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