

ADMINISTRATIVE RULES

Compensating Members of City Boards, Commissions and Advisory Committees			Category:	Bylaws/ Rules of Procedure
			Rule Sub-Category:	Administration
Effective Date: April 1, 2023	Supersedes: N/A	Rule-Making Authority: Ordinance No. 978	Approved By: Bristol Ellington B1BEEADAGBD44DC Bristol Ellington, City	

PURPOSE:

The purpose of this administrative policy is to set forth how members of City Boards, Commissions and Advisory Committees will be compensated for their time and effort serving on these advisory bodies, including the rate of compensation, the frequency of payment, and any other procedures to ensure all members are equally compensated.

AFFECTED PARTIES:

- Shoreline Planning Commission
- Shoreline Parks, Recreation, and Cultural Services/Tree Board
- Shoreline City Council Salary Commission
- Ad Hoc City Council or City Manager-Appointed Advisory Committees

DEFINITIONS:

- Standing Advisory Board An ongoing City Council-appointed Advisory Board or Commission as identified in the Shoreline Municipal Code. As of the development of this Administrative Policy, this includes the Parks, Recreation and Cultural Services (PRCS)/Tree Board, the Planning Commission, and the City Council Salary Commission.
- Ad Hoc Advisory Committee A term or time limited Advisory Committee, typically made up of City residents, property or business owners, appointed by the City Council or City Manager to provide input or advice on a specific topic, policy issue, project or City initiative, after which the Advisory Committee disbands.

CONTEXT AND BACKGROUND:

During the City Council's 2022 Strategic Planning Workshop, the Council directed staff to begin providing compensation for the City's Standing Advisory Boards, which at the time included the PRCS/Tree Board, the Planning Commission, and the City Council Salary Commission. The Council also provided direction to compensate City Council or City Manager-appointed Ad Hoc Advisory Committees. To implement this directive, the Council included funding for this compensation in their 2023-2024 Biennial Budget.

With the adoption of Ordinance No. 978, Shoreline Municipal Code (SMC) Chapters 2.20, 2.55, and 2.70 were amended to allow for compensation of the City's Standing Advisory Boards as provided in the City budget. This Ordinance required development of this administrative policy, including the rate of compensation, the frequency of payment, and any other procedures to ensure all members are equally compensated.

RULES ESTABLISHED:

The following rules are established to provide compensation for Standing Advisory Boards and Ad Hoc Advisory Committees at the City of Shoreline:

Rate of Compensation

- The rate of compensation shall be determined by the Shoreline City Council as budgeted in their biennial budget.
- The rate of compensation for Standing Advisory Boards and Ad Hoc Advisory Committees in the 2023-2024 Biennial Budget is \$50.00 per meeting.
- The rate of compensation includes all work performed for meeting preparation, meeting attendance, and any other duties that may be asked of Advisory Board/Committee members.

Structure of Compensation

- o If an Advisory Board/Committee meeting is held by the City, all members of the Advisory Board/Committee in attendance at the meeting or if they have an excused absence will be compensated at the determined rate of compensation. This includes regular and special meetings of the Advisory Board/Committee. This compensation is provided to Advisory Board/Committee members based on their membership of the Advisory Board/Committee and is independent of meeting attendance or preparation unless a meeting absence is not excused.
- If an Advisory Board/Committee meeting is not held/cancelled, then Advisory Board/Committee members will not be compensated for that meeting.
- The work and meetings of committees or subcommittees that may be established by Advisory Boards/Committees will not be separately compensated.
- Advisory Board/Committee members may be reimbursed for reasonable expenses incurred in service of the Advisory Board/Committee, such as travel expenses, consistent with regular City practices.

Frequency of Compensation

- Standing Advisory Board members shall be compensated on a quarterly basis. Compensation will be provided on the next available City payroll date following the quarter end and following the provision of documentation showing the number of Advisory Board meetings held within the quarter by Advisory Board staff to the City's Payroll staff.
- Quarters shall be identified as follows:
 - Quarter 1 (January 1-March 31)
 - Quarter 2 (April 1 June 30)
 - Quarter 3 (July 1 September 30)
 - Quarter 4 (October 1 December 31)
- Ad Hoc Advisory Committee members shall be compensated at a frequency determined by the staff of the Ad Hoc Advisory Committee. The frequency of compensation will be determined at the start of the Ad Hoc Advisory Committee's work and will be communicated at that time to Ad Hoc Advisory Committee members.

Format of Compensation

- Advisory Board/Committee compensation will be a stipend at the rate set forth in the City's budget. Because this stipend is a payment rather than a wage, the City will not withhold taxes or other withholdings from this compensation.
- To receive compensation, Advisory Board/Committee members must provide the City an IRS Form W-9.
- Annually, Advisory Board/Committee members will receive from the City an IRS Form 1099 for tax and accounting purposes.
- The City will determine the format of stipend payments, such as check or direct deposit.

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