

**Shoreline City Council Salary Commission  
Current City Councilmember Survey Question Results  
August 8, 2022**

On July 27, 2002, staff delivered the following survey question to the current Shoreline City Council regarding the work of the Shoreline Salary Commission. The survey was anonymous and was conducted via SurveyMonkey. Councilmembers were given until August 5, 2022 to respond. Staff received six (6) responses as follows.

**Question:**

The task of the Salary Commission is to review and potentially modify the salary and benefits received by City Council Members (including the roles of Deputy Mayor and Mayor). The effort will include a salary and benefit survey of other Washington cities.

Are there any other quantitative considerations or aspects of the City Council role you would like the members of the commission to consider or be aware of as they engage in this effort?

**Councilmember #1:**

No

**Councilmember #2:**

not that i am aware of

**Councilmember #3:**

No

**Councilmember #4:**

I don't know if council salaries influences whether someone will run for council. The salary needs to be realistic enough that it does not exclude those who consider Shoreline's council salary not enough compensation for them. This probably shrinks the pool of possible candidates.

**Councilmember #5:**

Shoreline has always encouraged and nearly all councilmembers believe that being an effective councilmember is serving on regional boards and commissions. While the workload of these commitments varies, they bring enormous value back to the city. In most cases, meetings of regional, statewide, and national organizations occur during regular work hours and involve travel (within the region, to Washington DC, and to other cities across the state and country). Service as Mayor or Deputy Mayor includes not only regular scheduled meetings with the City Manager, the role also involves regular unscheduled meetings with the City Manager, meetings (sometimes at short notice) with other elected officials, and other events expected by the community and region in the ceremonial role the Mayor (and Deputy Mayor) play. All of this does not even begin to include (for all councilmembers) returning phone calls, informal conversations at grocery stores, or seeing parks, rights of way, or other landmark under policy consideration by the Council.

**Councilmember #6:**

It's an honor to serve but the amount of hours involved or spent on reading materials, answering emails and meeting residents to address their concerns is much more than I expected. This is surely a .5 FTE.