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# Action on Resolution No. 483 - Requiring Mandatory COVID-19 Vaccinations by December 1, 2021 as a Qualification of Employment, Volunteer Public Service and for Providing Contracted Services at City Facilities



October 4, 2021  
Assistant City Manager John Norris

# Background

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- Council discussed COVID-19 vaccination policy for all staff on June 21; did not enact mandate at that time.
- City Manager committed to keeping Council informed on COVID-19 transmission trends and public health guidance.
- COVID-19 transmission has significantly increased primarily due to Delta variant and number of unvaccinated people.
- Council discussed Res. No. 483 on September 20 and directed staff to return to Council for potential action tonight.
- Council generally supportive of Res. No. 483; no proposed amendments received from Council.

# Resolution No. 483

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- Requires COVID-19 full vaccination by December 1, 2021.
- “Fully Vaccinated” defined in the Resolution.
- Applies to:
  - All employees,
  - City Councilmembers,
  - Planning Commissioners,
  - Parks, Recreation and Cultural Services Board Members,
  - City volunteers and Contractors/vendors providing in-person services at City Facilities.
- Directs City Manager to enact vaccination requirement consistent with Resolution (administrative procedures).
- Administrative procedures will outline exemption process for medical and religious exemptions.



# Recommendation

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- Staff recommends adoption of Resolution No. 483 requiring mandatory COVID-19 vaccinations by December 1, 2021 as a qualification of employment, volunteer public service and for providing contracted services at City Facilities.

