



Climate Action Plan Update: Community Climate Advisors

In 2013, the City of Shoreline adopted its first [Climate Action Plan](#), which served as a roadmap to help our community reduce greenhouse gas emissions and protect our environment. Since then, we have implemented many of the strategies identified in the plan and made progress in meeting our climate goals. However, additional actions are needed in the next ten years to aggressively reduce greenhouse gas emissions – gasses that are released from burning fossil fuels, such as oil, gas, and coal – if we want to prevent the most catastrophic impacts of climate change.

As we update our Climate Action Plan (CAP), we want to focus on actions that will help our community understand and address the urgency of climate action while also creating a healthier and more equitable community. Climate change impacts certain communities in a disproportionate manner, and lower-income, communities of color, and differently abled populations often have less capacity to mitigate, adapt to, and react to changing conditions. These are often referred to as “frontline communities.” Their voices are often the least heard even though they may be the most valuable ones to add because they are the most vulnerable to climate impacts.

<p>Frontline Communities: those that will be disproportionately impacted by climate change. These are the populations that face historic and current inequities, often experience the earliest and most acute impacts of climate change and have limited resources and/or capacity to adapt.</p>	
<p>Climate Change Impacts for Shoreline:</p> <ul style="list-style-type: none"> • Increased temperatures and extreme heat events. • More frequent heavy rainstorms and increased flooding risk. • Sea level rise along the coast. • Less snowpack and potential impacts to water supplies. 	<p>Climate change will affect different people in different ways. For example:</p> <ul style="list-style-type: none"> • Children, older adults, people with chronic medical conditions, and people working or living outdoors may be more sensitive to these impacts. • People who have fewer resources, like low-income households and people without health insurance, may have a harder time preparing for these impacts.
<p>Example Actions to Reduce Greenhouse Gas Emissions: There are many actions we can take to reduce emissions in Shoreline, such as:</p> <ul style="list-style-type: none"> • providing more options for people to travel without driving alone; • retrofitting existing homes to use less energy; • providing more charging stations for electric vehicles; and • composting more food waste to keep it out of the landfill. <p>Learn more about actions to reduce emissions at www.shorelinewa.gov/sustainability.</p>	

In updating the CAP, the City will:

- Build trusting, working relationships with community members and provide **meaningful opportunities** for community members to help update the CAP.
- **Facilitate community workshops and surveys** to hear directly from Shoreline community members about their **expectations and desired outcomes for City services, policies, and practices** related to climate action.
- **Ensure all voices in our community** have a say in our CAP updates – including those who identify as Black, Indigenous, Hispanic/Latinx, Asian, and other People of Color; youth; people with disabilities; and other historically marginalized or underrepresented groups in Shoreline.
- Work in cooperation with our **community partners and leaders** to develop impactful and equitable strategies and programs to fight climate change.
- Work with community members to **identify priority actions in support** of a climate-resilient community.

Community Climate Advisors

We are looking for Community Climate Advisors (Advisors) to guide our CAP update to ensure that we prioritize frontline communities and engage community members we don't have existing relationships with for our climate and environmental sustainability programs. Advisors will play an important role in our efforts over the next year to ensure the democratic engagement of all community members in updating our CAP. Advisors will form a limited term (approximately one year) Community Climate Action Workgroup (Workgroup) to guide development of an updated CAP. The Community Climate Action Workgroup will consist of six to ten Advisors and two to four City staff who represent diverse backgrounds, experiences, and perspectives.

Specifically, we are looking for Advisors to:

- Provide guidance on what our community engagement process includes to ensure it offers equitable opportunities for frontline communities to provide input on the CAP.
- Review and provide feedback on community engagement methods and materials (such as reviewing survey language, recommending groups to host presentations/conversations with, suggesting accommodations for public workshops, etc.).
- Provide guidance on both content for the CAP and how we evaluate and prioritize potential strategies in the CAP to ensure frontline communities are prioritized.
- Promote participation in the CAP update by attending community workshops and encouraging others to attend workshops/complete surveys.

Community Climate Advisor Eligibility

Community Climate Advisors will meet the following requirements:

- At least 16 years old.
- Work or live in Shoreline.
- Have connections to and knowledge of Shoreline organizations and/or resident or business groups.
- Commit to attending Workgroup meetings. An estimated four team meetings for approximately two hours each will be scheduled in summer 2021 (dates/times to be

determined). All sessions will be held online. An additional team meeting is tentatively scheduled for mid-2022 (once a draft CAP is available) for a total of up to five Workgroup meetings.

- Commit to participate in broader community workshops related to the Climate Action Plan through mid-2022 (dates/times to be determined). Advisors will be asked to attend at least one community workshop, as their schedule allows.

Community Climate Advisors will actively participate in Workgroup meetings and work together to create a meaningful, effective, and inclusive process. Advisors will have strong connections to Shoreline residents, businesses, and community groups who reflect diverse backgrounds and perspectives, including, but not limited to:

- African
- Asian
- Arts and Business
- Black/African American
- Environmental/Community Groups
- Faith Communities
- Families
- Hispanic/Latinx
- Homeowners
- Indigenous
- LGBTQIA+
- Low-income
- Native Hawaiian/Pacific Islander (NHPI)
- Older Adults
- People with Disabilities
- Recent Refugee/ Immigrant
- Renters
- School District/Education
- Youth (ages 16-24)

No group is a monolith and it is not assumed that any one individual speaks for an entire community group. The goal is to work with community members who:

- share the values of protecting our environment and fighting climate change,
- can center conversations on communities most negatively affected by and least able to respond to climate change, and
- are willing to partner with the City and other community groups for positive change.

Advisors will be compensated \$50/hour - up to \$1,200 max per Advisor - for their time participating in the Workgroup and must complete a W-9 to receive payment. If you have any concerns about completing a W-9, please contact Autumn Salamack at asalamack@shorelinewa.gov to discuss options.

COMMUNITY CLIMATE ACTION WORKGROUP TIMELINE	
Date	Description
Friday, June 18	Community Climate Advisor Application Deadline
Friday, June 25	Finalize review of Community Climate Advisor applications
Week of June 28	Confirm Community Climate Advisors and sign contracts

July Time/Date TBD On Zoom	1st Community Climate Action Workgroup Meeting <ul style="list-style-type: none"> • Introductions • Review purpose and goals for Workgroup • Review 2013 CAP and local impacts from climate change • Review CAP update process and timeline • Next steps
July/August Time/Date TBD On Zoom or in-person	2nd Community Climate Action Workgroup Meeting (tentative agenda) <ul style="list-style-type: none"> • Review draft community survey • Discuss broader community engagement options • Next Steps
August/September Time/Date TBD On Zoom or in-person	3rd Community Climate Action Workgroup Meeting (tentative agenda) <ul style="list-style-type: none"> • Finalize community engagement strategy • Review draft outreach materials • Next Steps
September Time/Date TBD On Zoom or in-person	4th Community Climate Action Workgroup Meeting (tentative agenda) <ul style="list-style-type: none"> • Review community survey results • Discuss how we evaluate and prioritize strategies in the CAP • Discuss any additional Workgroup meeting requests/needs for 2021 • Next Steps
September 2021 – April 2022	Community Survey and Workshops <ul style="list-style-type: none"> • Participate in and promote community workshops and surveys
Early 2022	Final Climate Action Workgroup Meeting (or other feedback mechanism) <ul style="list-style-type: none"> • Review draft CAP and priority strategies • Discuss lessons learned from community engagement process (what to improve in the future) • Identify key next steps for plan adoption and implementation

Application Process

Between six to ten Community Climate Advisors will be hired. To apply, fill out an online application or email this application form to Autumn Salamack at asalamack@shorelinewa.gov. To respond to the application questions by phone, contact Autumn Salamack at 206-801-2452 or by email to schedule a phone call. **Applications are due by 11:59 pm on Friday, June 18.**

Notification of acceptance will be sent by Friday, June 25. Call 206-801-2452 to leave a message with questions or email asalamack@shorelinewa.gov.



COMMUNITY CLIMATE ADVISOR APPLICATION

Due Friday, June 18, 2021

Thank you for applying for a Community Climate Advisor position. Applicants may fill out the application form online, email the application form to Autumn Salamack at asalamack@shorelinewa.gov, or schedule a time to respond to the application questions by phone by contacting Autumn Salamack at 206-801-2452 or by email. Notification of acceptance will be sent by Friday, June 25.

First and Last Name:

Address, City, Zip:

Phone and Email:

Race/Ethnicity:

Age :

Gender:

Language(s) Spoken:

Please respond to the following questions. Add additional pages, if needed:

1. Please briefly explain why you are interested in becoming a Community Climate Advisor.

2. Please briefly describe your experiences and identity/ies that influence your perspective on equitable climate action. Community Climate Advisors will reflect diverse backgrounds and perspectives, such as those listed above.

