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Structure of Law Enforcement Services in Shoreline and King County

July 27, 2020



Introduction

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- Nation, regional and local conversation on policing.
- Tonight: Overview of how law enforcement services are delivered in Shoreline
 - King County Structure, Roles, Responsibilities
 - Proposed County Legislation
- Next steps:
 - Community Conversations
 - Identify Areas of Focus for Improvement



Available for Questions

- **Shawn Ledford**
Chief, Shoreline Police Department
- **Patti Cole-Tindall**
Undersheriff, King County Sheriff's Office (KCSO)
- **Debora Jacobs**
Director, Office of Law Enforcement Oversight (OLEO)



City Police Contract

- Contract with King County for police services since City Incorporation
- Shoreline Precinct and staff dedicated as Shoreline's Police Department
 - 54 full-time equivalent positions, 51 sworn
 - 2020 Budget of \$13.2M, 25% of City's General Fund
 - Provides opportunity to share regional services



Roles & Responsibilities

	King County				
	Executive	Council	Office of Law Enforcement Oversight (OLEO)	Sheriff	Revised Code of Washington (RCW)
Sheriff Duties					
Budget					
Labor Negotiations:					
Salaries & Benefits					
Civilian Oversight					
All Other Working Conditions					
Operating Policies					
Discipline & Police Action Investigations					
Review & Oversight of Investigations					

More detail: OLEO

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- Charter-mandated office within County's legislative branch
- Authority established by ordinance
- Work falls into five main categories:
 1. Quality assurance review of KCSO internal investigations
 2. Systemic reviews within KCSO operations
 3. Feedback on KCSO policy
 4. Administrative investigations
 5. Community Engagement
- Issue Annual Report & Reports on Specific Topics



More detail: KCSO

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- Policies articulated through General Orders Manual (GOM)
 - Sets standard for conduct, use of force, etc.
- Training, accountability and discipline of staff
- Internal Investigations Unit

More detail: State Labor Law

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- Two key concepts: *working conditions* and *interest arbitration*
- Working conditions are subject to bargaining and include civilian oversight, use of force (such as the use of tear gas or certain restraint holds), training, overtime allowance, and discipline
- Law enforcement labor rights include interest arbitration, both for bargaining and individual cases of discipline— allows neutral 3rd party to make final decisions. Additional process steps add time to issue resolution.

Recent Developments

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- Law Enforcement Safety and Community Training Act (formerly I-940)
 - <https://spdblotter.seattle.gov/2020/07/24/spd-conducting-force-review-of-king-county-officer-involved-shooting-in-shoreline/>
- 8 Can't Wait



Proposed King County Charter Amendments

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On ballot for November:

- Appointment of King County Sheriff
 - Instead of elected
- Confer upon Council authority to determine Sheriff's duties

On ballot/to be negotiated:

- Subpoena power for OLEO
- Modifications to inquest process

Other measures

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- Increased use of body and dashboard cameras
- Changes to State labor laws
- Shifting funding to prevention programs

Alternative Policing Programs

- Nurturing trust
 - Primarily outreach to Spanish Speakers
- Response Awareness De-escalation and Referral (RADAR)
 - North Sound RADAR

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Next Steps/Questions

