

2017 Budget Amendment - Ordinance No. 796

August 14, 2017

Presented by:

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Overview of Budget Amendment

- Amend salary table by:
 - Adding two new job classifications:
 - Development Review and Construction Manager
 - Wastewater Manager
 - Striking two job classifications:
 - Construction Inspection Supervisor
 - Wastewater (WW) Utility Maintenance Manager

Positions

Deletion		Addition	
Job Title	Range	Job Title	Range
Construction Inspection Supervisor	53	Development Review and Construction Manager	65
Wastewater Utility Maintenance Manager	54	Wastewater Manager	59

Benefits of Proposed Change

Development Review and Construction Manager	Wastewater Manager
<ul style="list-style-type: none">• Responsibility realignment• Improved coordination and consistency in development review and construction inspection• Improved span of control• Increased capital project oversight• Improved asset management focus	<ul style="list-style-type: none">• Enhanced education: equivalency to a four-year degree• Increased leadership and managerial skills: continuous improvement, organizational development, etc.• Asset management knowledge• Public contract administration

Financial Impacts

- Development Review and Construction Manager classification is a \$31,480, or 35% salary increase
- Wastewater Manager classification is a \$10,637, or 13% salary increase
- No increase in 2017 Budget with these changes
- Future salary increases will be addressed as part of the 2018 budget process

Recommendation and Next Steps

- Staff recommends that Council discuss proposed Ordinance No. 796 and to ask specific questions and provide staff direction.
- Proposed Ordinance No. 796 is scheduled for adoption on September 11, 2017.

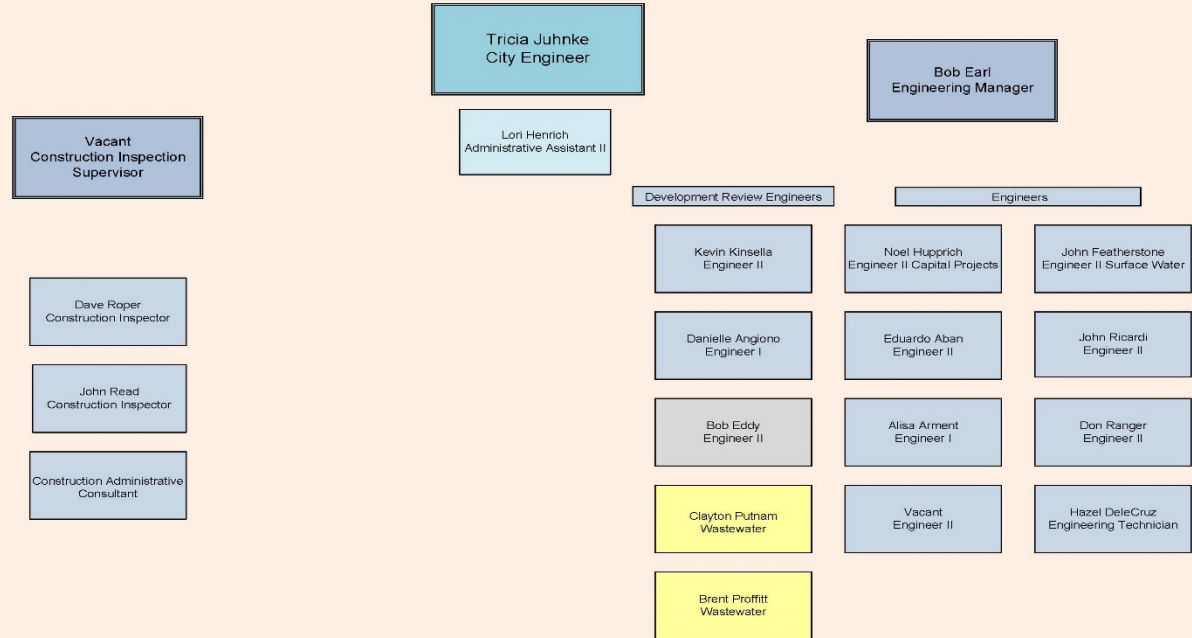
Questions?



Current Engineering Org Chart

Attachment C

Current Engineering Division Organizational Chart



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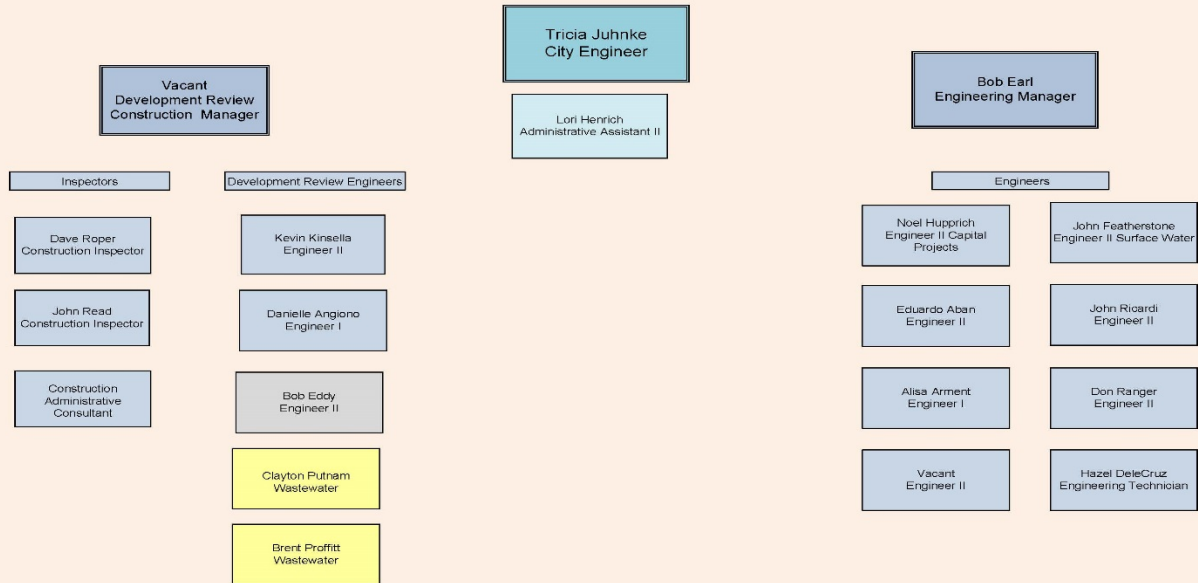
Ronald Wastewater



Proposed Org Chart

Attachment D

Proposed Engineering Division Organizational Chart

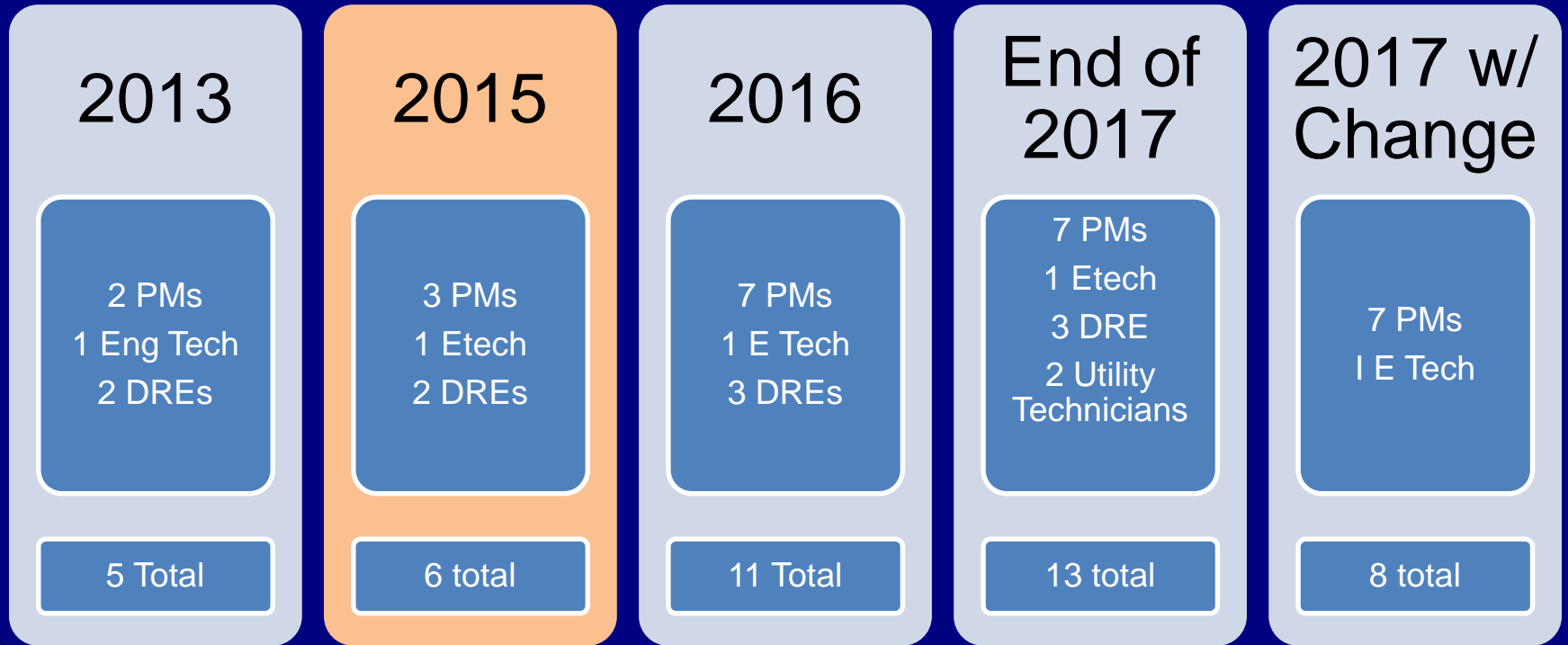


ST Funded

Ronald Wastewater

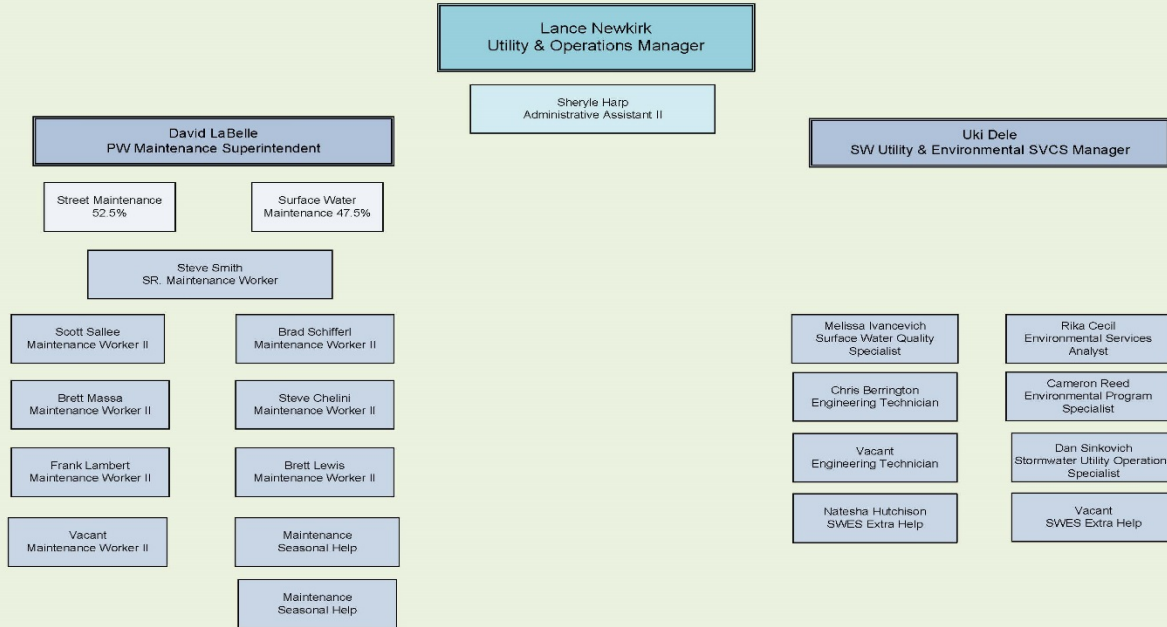


Engineering Manager Direct Reports



Current Utility and Operations Org Chart

Current Utility and Operations Division Organizational Chart



Utilities and Operations Org Chart (10/23/2017)

