

Parks, Recreation & Cultural Services

2015 Pay Schedule for Seasonal and
Variable Hour Extra Help Staffing



Characteristics of Extra Help

- Seasonal
- Variable Hours
- Unique Schedules
- Special Skills/Special Projects

Extra Help Responsibilities

- Cash Handling
- Facility Security
- Life Safety
- Staff Supervision
- Customer/Program Participant Supervision
- Independent Work
- Certifications
- Complex Skillset

Extra Help Proposed Pay Schedule

Pay Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A: Special Events Assistant Day Camp Leader	\$9.47	\$9.71	\$9.95	\$10.20	\$10.45	\$10.71
B: Indoor Playground Attendant Senior Day Camp Leader Building Monitor Teen Program Leader	\$9.90	\$10.14	\$10.40	\$10.66	\$10.92	\$11.20
C: Lifeguard/Swim Instructor Special Events Monitor	\$10.35	\$10.60	\$10.87	\$11.14	\$11.41	\$11.70
D	\$10.82	\$11.08	\$11.36	\$11.64	\$11.92	\$12.23
E	\$11.31	\$11.58	\$11.87	\$12.16	\$12.46	\$12.78
F	\$11.82	\$12.10	\$12.40	\$12.71	\$13.02	\$13.36
G: Front Desk Attendant Park Laborer CIT Camp Director Specialized Recreation Specialist	\$12.35	\$12.64	\$12.96	\$13.28	\$13.61	\$13.96
H: After School Program Site Director	\$12.91	\$13.21	\$13.54	\$13.88	\$14.22	\$14.59
I: Camp Excel Specialist Day Camp Site Director	\$13.49	\$13.80	\$14.15	\$14.50	\$14.86	\$15.25



Budget Impact

2015 Extra Help Budget	Proposed PRCS Extra Help Budget	Difference Between Original and Proposed	% Change Between Original and Proposed
\$705,032	\$725,129	\$20,097	2.85%

Future Policy & Budget Questions

- Should the pay schedule be increased annually based on changes to the cost-of-living allowance similar to regular employees (90% of the June to June CPI-U for the Puget Sound Region)?
- Should each pay step be increased at the same level that the minimum wage is increased?
- If Extra Help pay is increased, should the general fund allocation be increased to compensate for the additional cost, should fees be raised, or should the level of service to the public be decreased?