2015 Proposed Budget & 2015 – 2020 CIP

Public Hearing

November 3, 2014



2015 Budget Information

 The 2015 Proposed Budget will be available online at the City of Shoreline Website at:

http://www.shorelinewa.gov

Click on Budget & CIP Policies under the Government tab

- 2015 Budget Books Available for Review at:
 - Shoreline Library, Richmond Beach Library, City Hall
- 2015 Budget Books on CD Available for purchase at City Hall

2015 Budget Review and Adoption Schedule

October 13 Transmittal of Proposed 2015 Budget

October 20 Department Budget Reviews

October 27 Continued Review of Department Budgets, Surface Water Utility, & 2015 – 2020 CIP

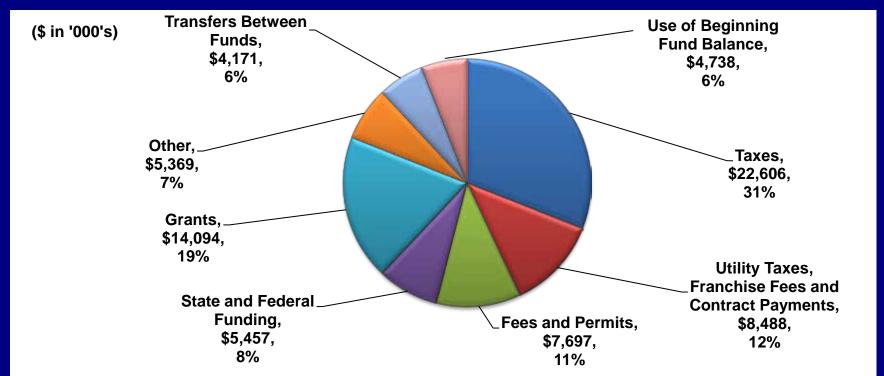
November 3 Public Hearing on 2015 Budget & 2015-2020 CIP

November 10 Public Hearing Revenue Sources & 2015 Property Tax Levy, 2015 Fee Schedule, & Salary Schedules

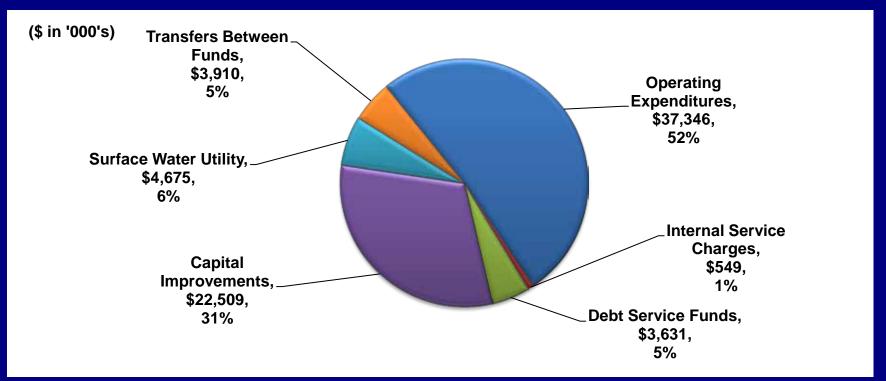
November 24 Adoption of 2015 Budget, Adoption of 2015

Property Tax Levy, & Adoption of 2015-2020 CIP

Where Will the Money Come From? Total Budget: \$72.6 Million



Where Will the Money Go? Total Budget: \$72.6 Million



Budget by Fund

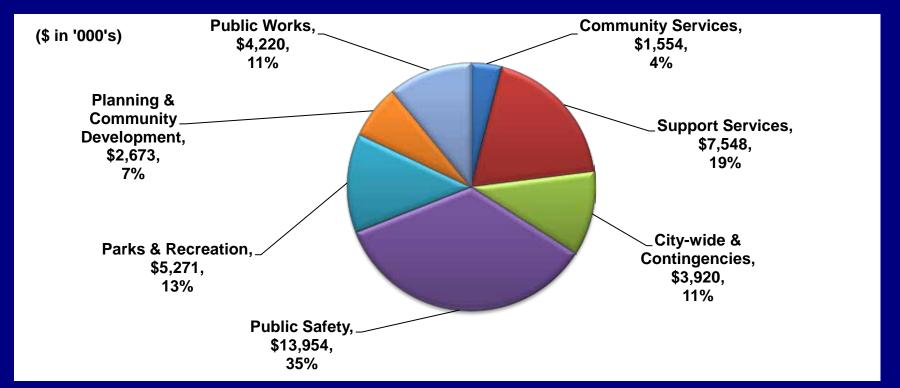
General Fund	\$37,193,641
Street Fund	1,483,163
Code Abatement Fund	100,000
Asset Forfeiture Funds	362,495
Sub-Total Operating Funds	\$39,139,299
Sub-Total Debt Service Funds	\$3,636,215
Sub-Total Capital Funds	\$23,199,903
Sub-Total Enterprise Funds	\$5,479,524
Sub-Total Internal Service	\$1,165,150
Funds	
TOTAL	\$72,620,091

State Drug
Enforcement,
Federal Drug
Enforcement, and
Federal Criminal
Forfeiture Funds

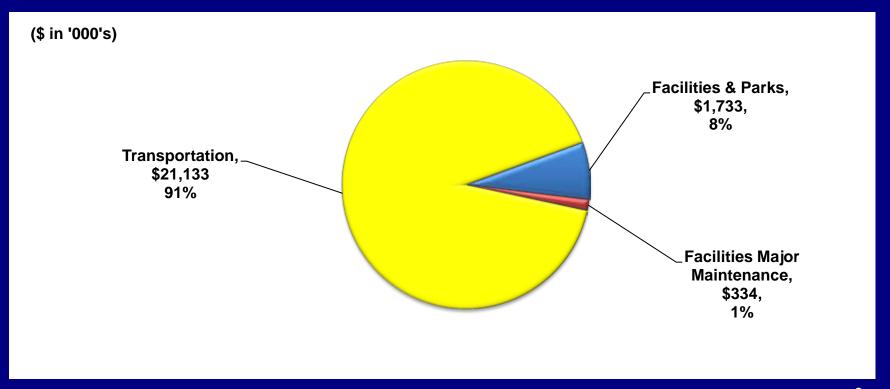
General Capital,
Facilities-Major
Maintenance, and
Roads Capital Funds

Surface Water Utility (Operating & Capital)

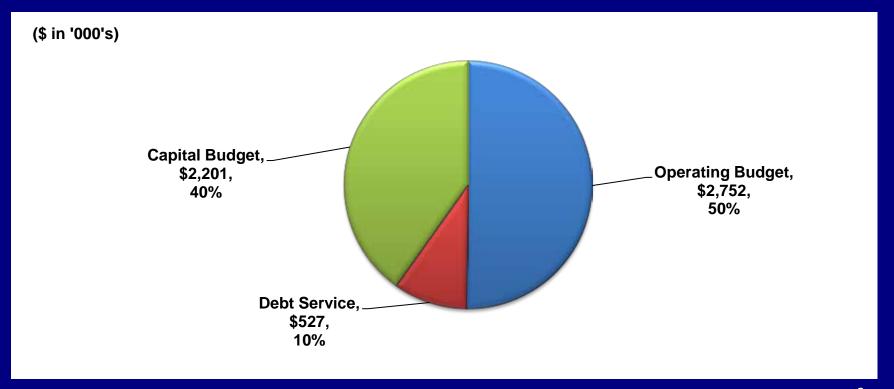
Operating Funds Expenditures by Function \$39.1 Million



2015 Capital Improvement Plan \$23.2 Million



Surface Water Utility Expenses \$5.5 Million



Public Comments



2015 Proposed Budget

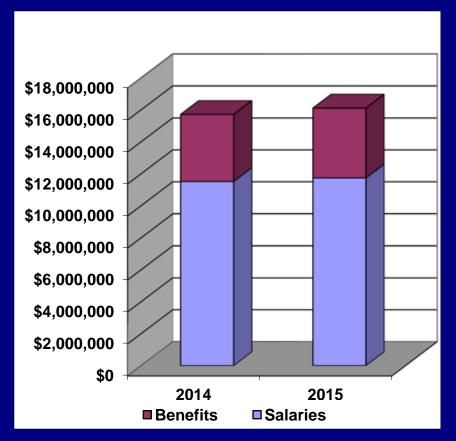
Compensation Review



Compensation Review

- Compensation Topics in 2015 Budget
 - Cost of Living Adjustment
 - Salary Survey
 - Health Benefits
 - New Position Requests

2015 Personnel Cost Changes



Total Compensation Change

- 2.5% Increase from 2014 to 2015
- 1.6% Increase without new positions

Cost of Living Increase History

Year	%
2015 (Proposed)	1.79%
2014	1.26%
2013	2.43%
2012*	1.00%
2011	0.00%
2010	0.00%
2009	5.22%
2008	3.15%
2007	3.78%

*Exception to Practice 50% of CPI

Salary Survey

- Survey City's defined labor market
- 1/3 of job classifications (upper group)
- Compare the salary at the top of the range
- Shoreline salaries set at the "median"
- Recommend adjustment if +/- 5% of the median (salary range could go either up or down)
- Survey results indicate that no change is recommended

2015 Budget

- Recommended Personnel Changes
 - 1.00 FTE Assistant Planner
 - 0.80 FTE Parks Maintenance Worker 1
 - 0.25 FTE Buyer

Next Steps

- On or Before November 6
 - Council submits any budget amendment recommendations to staff
- November 10
 - Public Hearing on Property Tax and Revenues
 - Council Deliberations
- November 24
 - Adopt 2015 Property Tax Levy
 - Adopt 2015 Budget & 2015-2020 CIP

Questions / Comments

