

**From:** [Heidi Costello](#)  
**To:** [Heidi Costello](#)  
**Subject:** FW: Planning Commission opening  
**Date:** Monday, August 18, 2014 9:33:25 AM

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**From:** Debbie Tarry  
**Sent:** Saturday, August 16, 2014 8:02 AM  
**To:** 'tmailhot@frontier.com'  
**Subject:** RE: Planning Commission opening

Tom –

I just want to confirm that you know that Terri was just appointed in March of this year with Councilmember Hall on the sub-committee that conducted that process. This was the same time that Jack Malek was appointed and Donna Moss was reappointed. Since it was only five months ago that the City went through the process of recruiting for applicants and the Council sub-committee conducted interviews, the thought was that the first place to start was to review those previously interviewed to see if there would be a recommendation to appoint someone to replace Terri.

Debbie Tarry  
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**From:** [tmailhot@frontier.com](mailto:tmailhot@frontier.com) [<mailto:tmailhot@frontier.com>]  
**Sent:** Friday, August 15, 2014 4:59 PM  
**To:** Debbie Tarry  
**Subject:** Fw: Planning Commission opening

Since you were involved in the discussion about how to replace Planning Commissioner Strandberg, I thought you would want to see this email I sent to the Council concerning the proposed replacement process.

Thanks!  
Tom Mailhot

On Friday, August 15, 2014 4:56 PM, "[tmailhot@frontier.com](mailto:tmailhot@frontier.com)" <[tmailhot@frontier.com](mailto:tmailhot@frontier.com)> wrote:

With the pending resignation of Commissioner Strandberg the City Council will be considering candidates to fill the open position. I understand the Mayor and Deputy Mayor are proposing that the same Council sub-committee that interviewed the candidates for the previous Planning Commission opening be charged with selecting a candidate from the pool of candidates not appointed in the last interview process. I have several concerns about this proposal.

1. The Council sub-committee that conducted the previous Planning Commission interviews included Councilmember Hall. Because of his position in Snohomish County government, Councilmember Hall recuses himself from Council actions concerning Point Wells to avoid any suggestion of conflict of interest. Since the Planning Commission will be making multiple critical decisions regarding Point Wells through the end of the year I feel it not appropriate for Councilmember Hall to participate in the selection process for the open position. While I have every confidence that Councilmember Hall would select the best candidate, this decision is subject to the same potential conflict of interest that causes his recusal from other Council actions regarding Pt. Wells. I ask that the Council replace Councilmember Hall with another member on this interview sub-committee.

2. I understand that a normal announcement of an open position, a request for candidates, and a full interview process for new candidates could take longer than the Council feels is appropriate since there are multiple large issues currently in front of the Commission, but the sub-committee should keep in mind that if none of the unappointed candidates from the previous interview process are fully qualified for the position, appointing an unqualified candidate will be worse in the long run than having a full announcement and interview process. I ask that the sub-committee be instructed that it is OK to report that none of the previous candidates are qualified for the open position if that is the result of their deliberations.

Thank you,

Tom Mailhot  
[tmailhot@frontier.com](mailto:tmailhot@frontier.com)