

# 2014 Proposed Budget & 2014 – 2019 CIP

Public Hearing

November 4, 2013



# 2014 Budget Information

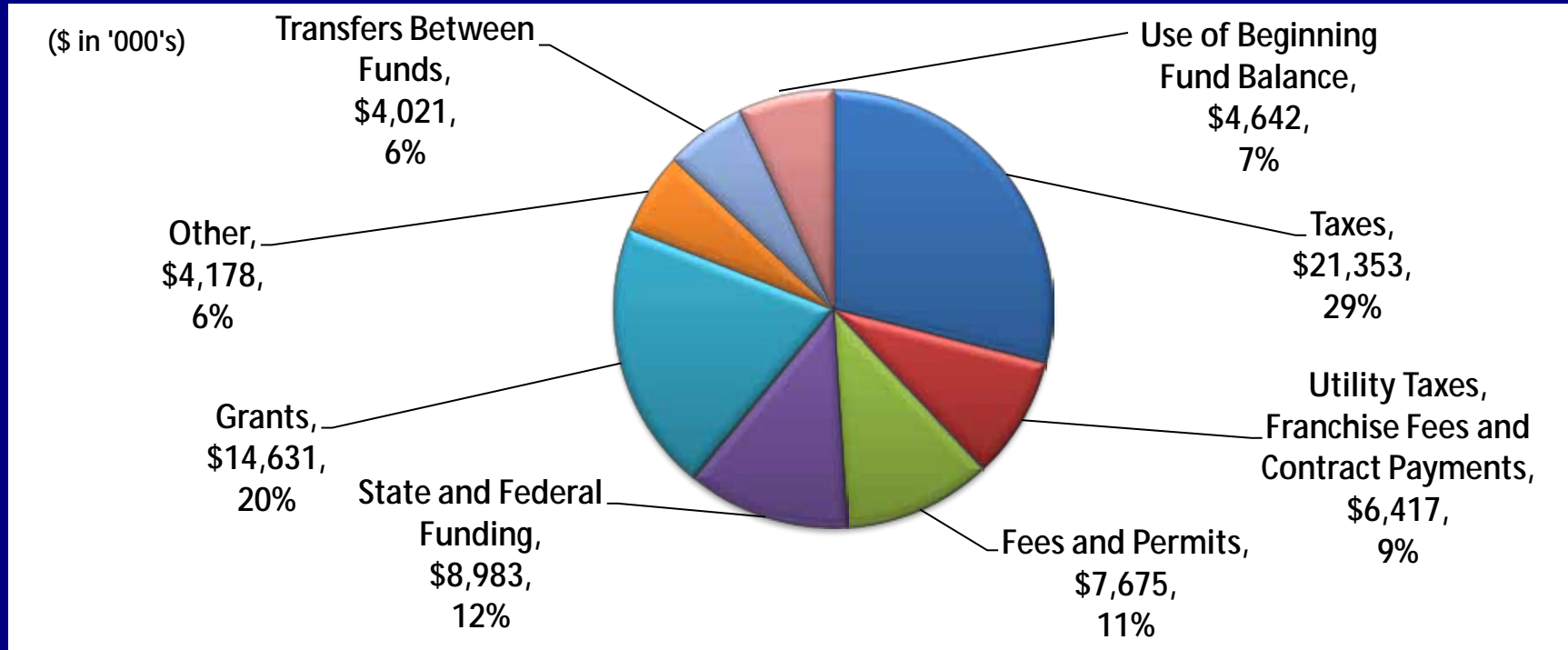
- The 2014 Proposed Budget is available on-line at the City of Shoreline Website at:  
<http://www.shorelinewa.gov>  
Click on Budget & CIP Policies under the Government tab
- 2014 Budget Books Available for Review at:
  - Shoreline Library, Richmond Beach Library, and at City Hall
- 2014 Budget Books on CD Available for purchase at City Hall

# 2014 Budget Review and Adoption Schedule

<u>October 14</u>	Transmittal of Proposed 2014 Budget
<u>October 21</u>	Department Budget Reviews
<u>October 28</u>	Continued Review of Department Budgets, Surface Water Utility, & 2014 – 2019 CIP
<u>November 4</u>	<b>Public Hearing on 2014 Budget &amp; 2014-2019 CIP Discussion of Salary Schedules</b>
<u>November 18</u>	Public Hearing Revenue Sources & 2014 Property Tax Levy, 2014 Fee Schedule
<u>November 25</u>	Adoption of 2014 Budget, Adoption of 2014 Property Tax Levy, & Adoption of 2014-2019 CIP

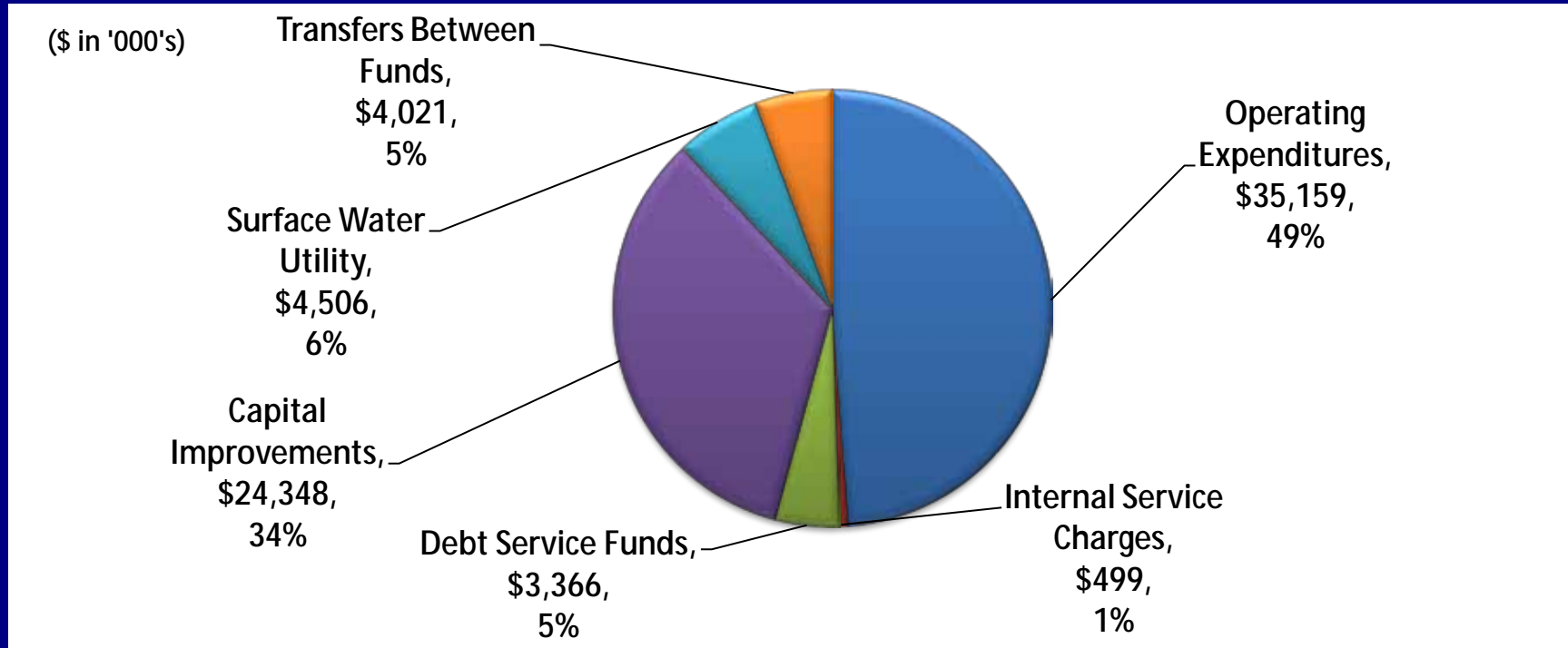
# Where Will the Money Come From?

## Total Budget: \$71.9 Million



# Where Will the Money Go?

## Total Budget: \$71.9 Million



# Budget by Fund

General Fund	\$35,506,938
Street Fund	1,999,037
Code Abatement Fund	100,000
Asset Forfeiture Funds	289,395
<b>Sub-Total Operating Funds</b>	<b>\$37,895,370</b>
<b>Sub-Total Debt Service Funds</b>	<b>\$3,371,617</b>
<b>Sub-Total Capital Funds</b>	<b>\$25,036,383</b>
<b>Sub-Total Enterprise Funds</b>	<b>\$5,222,967</b>
<b>Sub-Total Internal Service Funds</b>	<b>\$373,778</b>
<b>TOTAL</b>	<b>\$71,900,115</b>

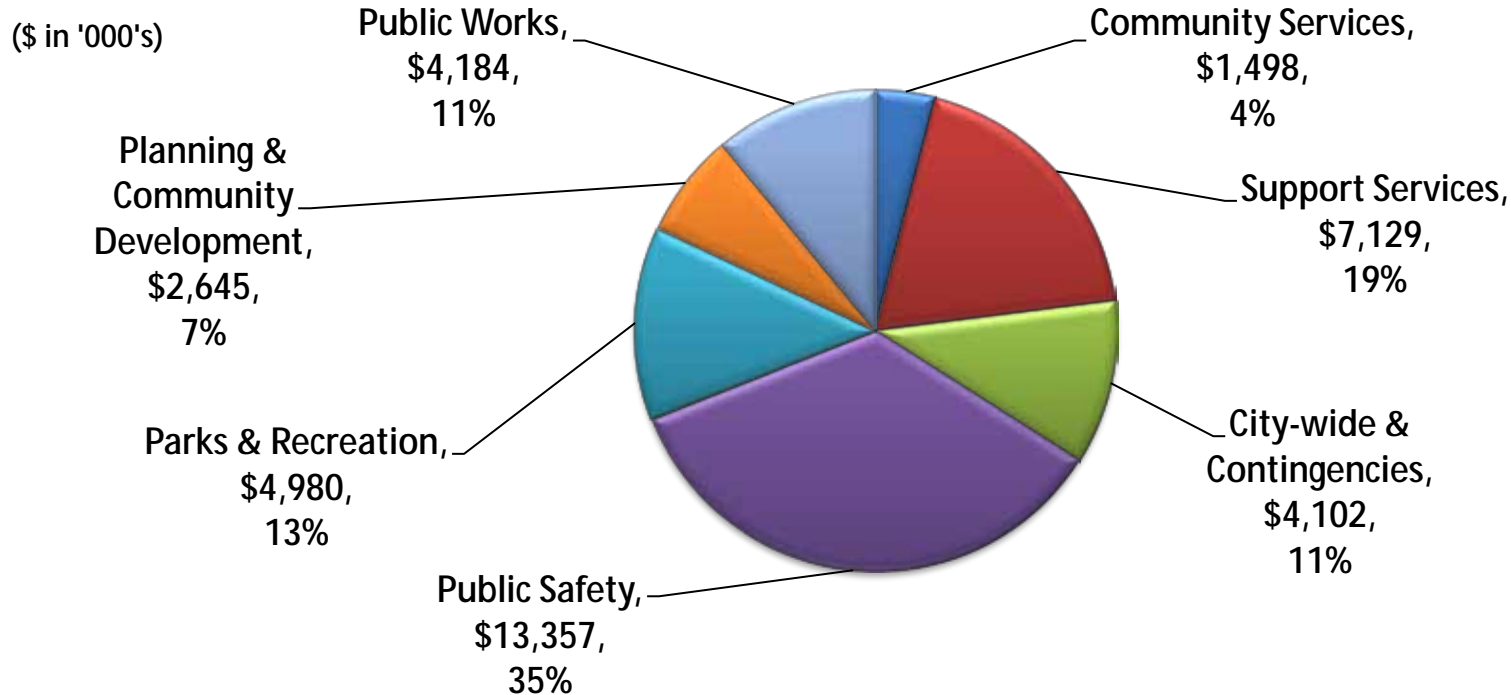
State Drug Enforcement, Federal Drug Enforcement, and Federal Criminal Forfeiture Funds

General Capital, Facilities-Major Maintenance, and Roads Capital Funds

Surface Water Utility (Operating & Capital)

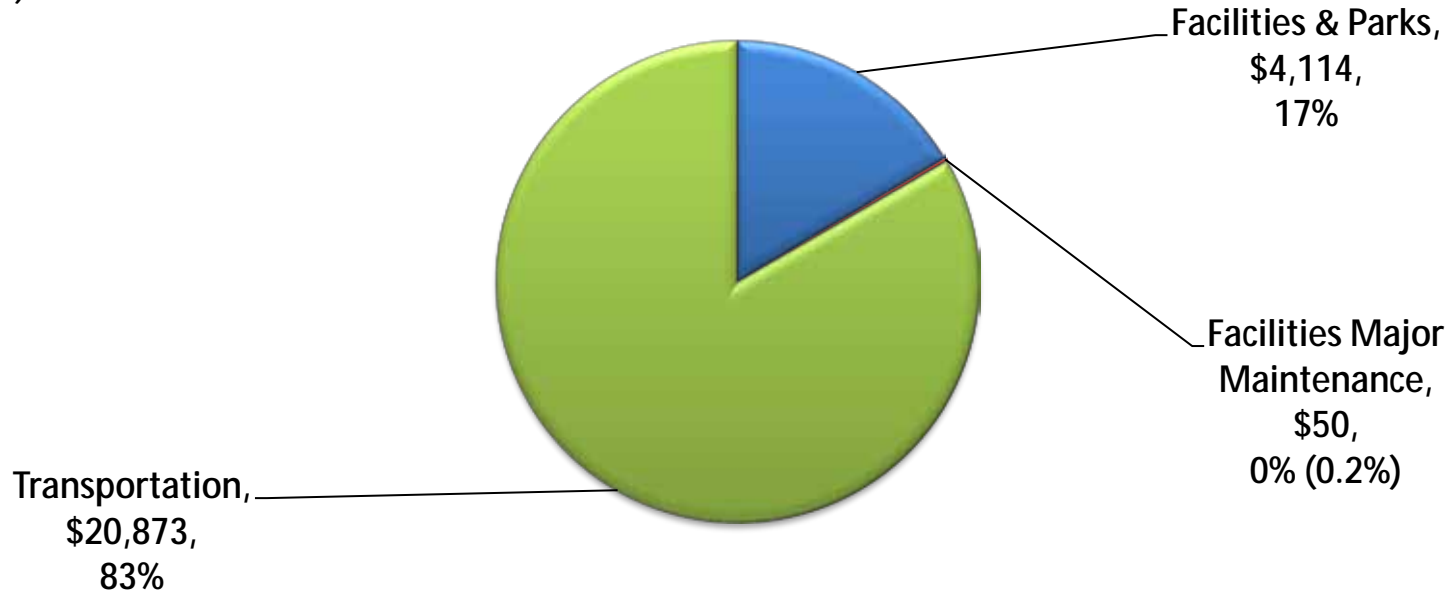
# Operating Funds Expenditures by Function

## \$37.9 Million



# 2014 Capital Improvement Plan \$25.0 Million

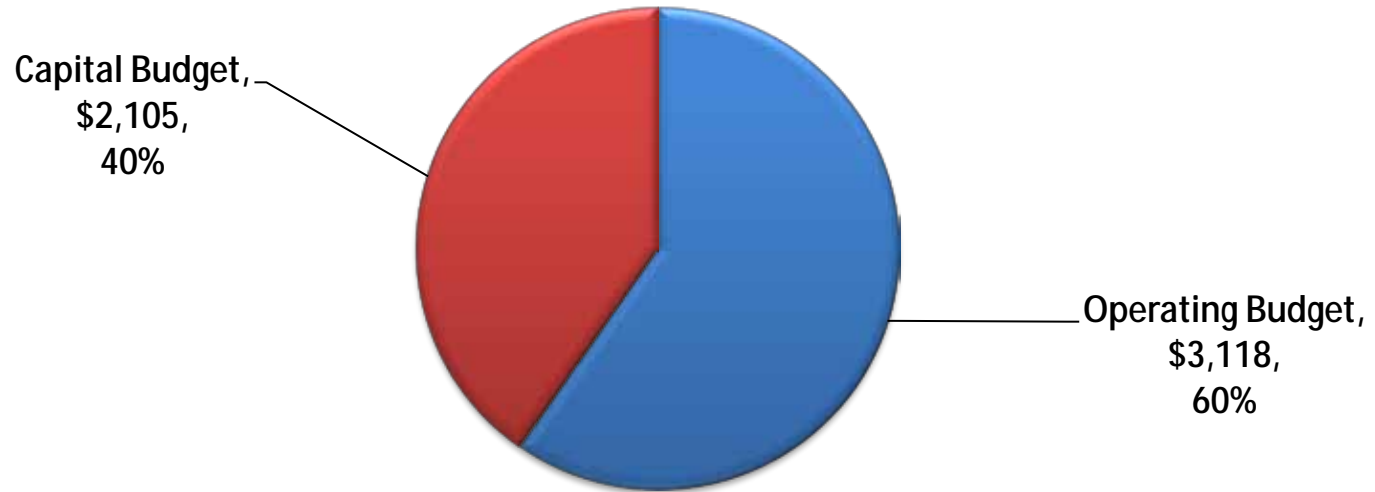
(\$ in '000's)





# Surface Water Utility Budget \$5.2 Million

(\$ in '000's)



# Public Comments

# 2014 Proposed Budget

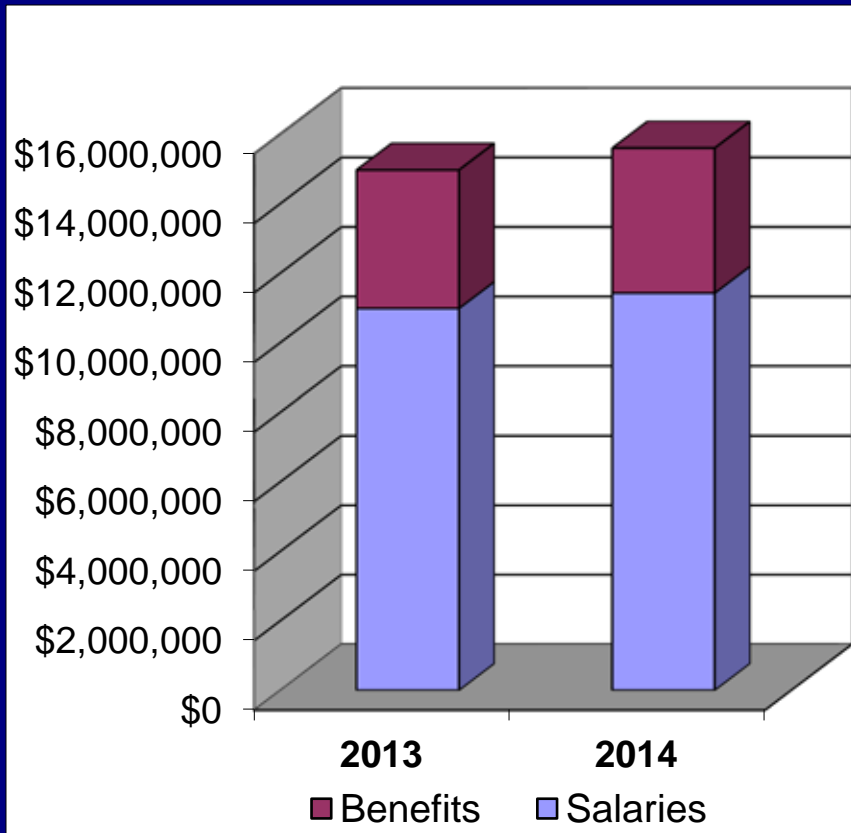
## Compensation Review



# Compensation Review

- Compensation Tops in 2014 Budget
  - Cost of Living Adjustment
  - Salary Survey Results
  - Health Benefits

# 2014 Personnel Cost Changes



- Total Compensation Change
  - 4.2 % Increase from 2013 to 2014
- Salary Changes
  - Without new positions: \$231,510 (2.1%) more
  - With new positions: \$440,222 (4.0%) more
- Benefit Changes
  - Without new positions: \$93,523 (2.3%) more
  - With new positions: \$189,512 (4.8%) more

# Cost of Living Increase History

Year	%
2014 (Proposed)	1.26%
2013	2.43%
2012*	1.00%
2011	0.00%
2010	0.00%
2009	5.22%
2008	3.15%
2007	3.78%
2006	2.28%

\* 50% of practice

# Salary Survey

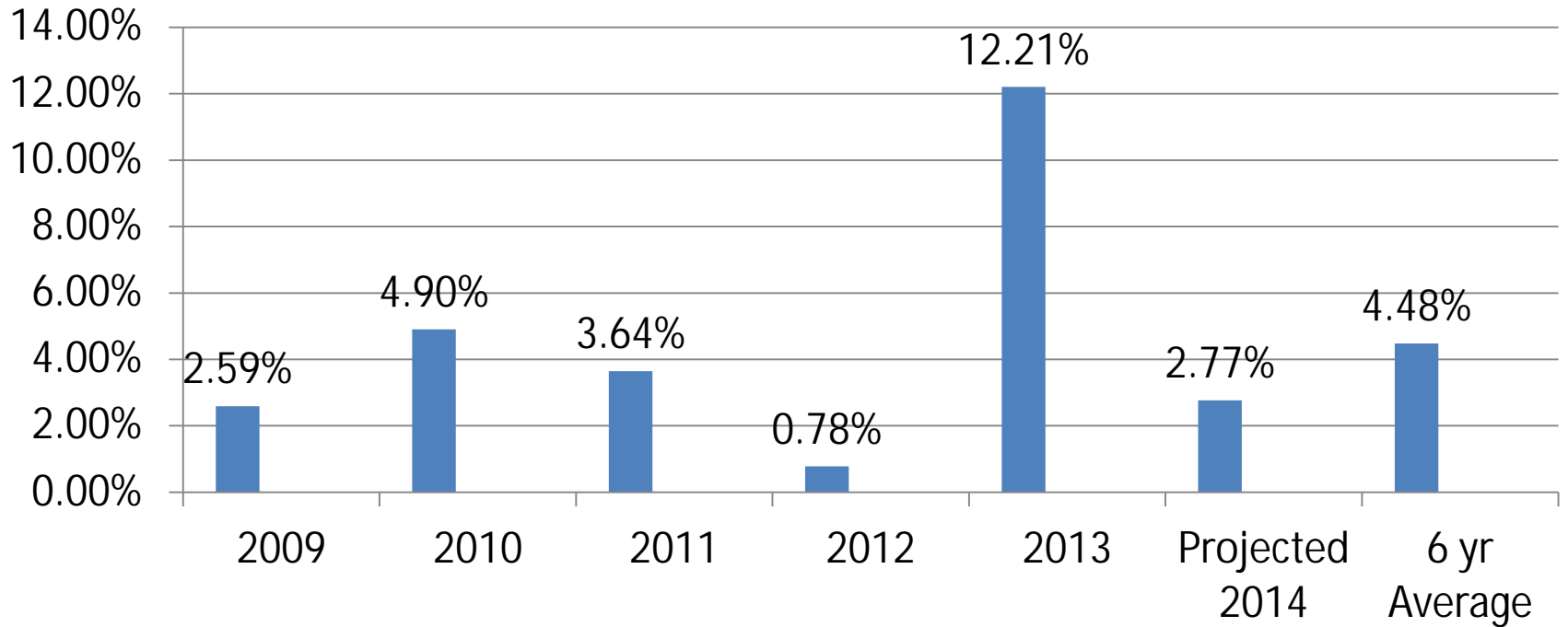
- Survey City's defined labor market
- 1/3 of job classifications (middle group)
- Compare the salary at the top of the range
- Salaries set at the "median"
- Recommend adjustment if +/- 5% of the median (salary could go either up or down)

# Salary Survey Results

<b># of Classifications Surveyed</b>	29
<b># of Classifications Recommended to Increase</b>	17
<b># of Classifications Recommended to Stay the Same</b>	12
<b># of Classifications Recommended to Decrease</b>	0
<b># of Employees Recommended for Increase</b>	21
<b># of Employees Recommended to Stay the Same</b>	26
<b># of Employees in Classification Recommended to Decrease</b>	0
<b>Cost Including Benefits</b>	<b>\$61,547</b>



# Percentage of Health Benefit Cost Changes



# Questions / Comments



# 2014 Budget

- Jail
  - Snohomish County imposed jail restrictions
  - Near-term Recommendation
    - Evaluate and understand impacts
    - Budget contingency for potential cost increases
    - Review alternatives
    - Dialogue with Snohomish County
  - Long-term Recommendation
    - Evaluate other jail facility and contract opportunities

# 2014 Budget

- Recommended Personnel Changes
  - 1 FTE (Engineering Technician) increases operating budget
  - Other Recommendations:
    - 1 FTE (Parks Maintenance Worker) budget neutral
    - 1 FTE (Surface Water Utility – Engineer) for capital projects

# 2014 Budget

- Maintain 2014-2019 fee structure as adopted in the Surface Water Master Plan
- Six Year Capital Program (\$9.5 M)
  - \$5.3 M Pipe Replacement Program
  - \$4.2 M Other Capital
  - Funded by \$5.5 M cash and \$4.0 M bonds

# Next Steps

- November 18
  - Final Public Hearing
  - Council Deliberations
- November 25
  - Adopt 2014 Property Tax Levy
  - Adopt 2014 Budget & 2014-2019 CIP

# Questions / Comments

