

# City Council Salary Discussion

September 30, 2013

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# Background

- Adopted in 1997
  - Mayor - \$875/mo or \$10,500/year
  - Councilmembers - \$700/mo or \$8,400/year
- Benefits Added in 2002
  - Health benefit allowance
  - If majority of Council doesn't select health insurance then allowance goes to deferred compensation
  - 2013 Value = \$10,512/year

# Comparisons

Annual	Mayor	Deputy Mayor	Council
Current Shoreline Salary	\$10,500	\$8,400	\$8,400
All Cities - Median Salary	\$18,384	\$15,750	\$13,752
<b>Salary Recommendation</b>	<b>\$15,000</b>	<b>\$13,200</b>	<b>\$12,000</b>
Current Shoreline Salary + Benefits	\$21,012	\$18,912	\$18,912
All Cities - Median Salary + High Benefits	\$26,037	\$23,403	\$21,067
<b>Salary Recommendation + Benefits</b>	<b>\$25,512</b>	<b>\$23,712</b>	<b>\$22,512</b>

# Council Action

- To have any impact in 2014 Council action required prior to November 5 (Election)
- Any change only applies to Councilmembers after they are elected
  - Only Councilmembers up for election in November 2013 are eligible for change in 2014



# Council Direction

- Any change to the staff recommendation?
- Should staff schedule for action in October?